SFRS SLT AND SMB STRUCTURE 10 FEB 2026

STUART STEVENS
CHIEF OFFICER

GREG WILSON
Station Commander, SLT Support

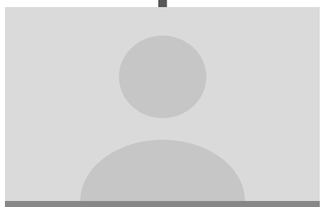
KANIZ BROWN
Business Executive

SARAH O'DONNELL
DEPUTY CHIEF OFFICER (CORPORATE SERVICES)

CHARMAINE JONES
Business Executive

ANDREW WATT
DEPUTY CHIEF OFFICER

CHARMAINE JONES
Business Executive

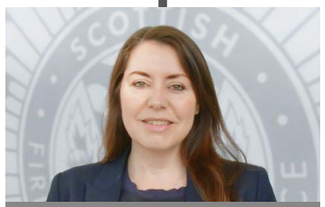


VACANT
DIRECTOR
PEOPLE

ELAINE RESIDE
Business Executive

MARK MCATEER
DIRECTOR
STRATEGIC PLANNING, PERFORMANCE & COMMUNICATIONS

IONA MILNE
Business Executive



DEBORAH STANFIELD (T)
DIRECTOR
FINANCE & CONTRACTUAL SERVICES

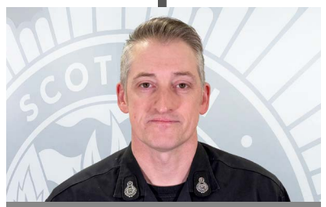
JO-ANNE BRECKENRIDGE
Business Executive

DAVID FARRIES
ASSISTANT CHIEF OFFICER
OPERATIONAL DELIVERY

LAURA BOYLE
Business Executive

JON HENDERSON
ASSISTANT CHIEF OFFICER
PREVENTION

KIRSTY PROVAN
Business Executive



CRAIG MCGOLDRICK
ASSISTANT CHIEF OFFICER
TRAINING, SAFETY & ASSURANCE

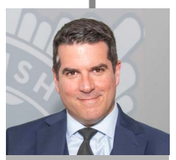
MARIE BELL
Business Executive

CURTIS MONTGOMERY
HEAD OF PORTFOLIO OFFICE

Portfolio Office
Service Improvement
Strategic Data

LYNDSEY GAJA
HEAD OF PEOPLE

People Services
People Advice & Employee Relations
Reward
Talent
Equality, Diversity & Inclusion
People Partnering
Workforce Planning



RICHARD WHETTON
HEAD OF GOVERNANCE, STRATEGY & PERFORMANCE

CARLY KENNEDY
Business Executive

Legal Services
Board Support
Chief Officer Business Support
Corporate Business Support
Strategic Planning & Performance
Performance Data Services

MARYSIA WATERS
HEAD OF COMMUNICATIONS & ENGAGEMENT

Strategic Communications
Reputational Management
Stakeholder Engagement
Brand & Visual
Media Relations
Employee Communications
Digital Communications
Information Governance

IJAZ BASHIR
HEAD OF ASSET MANAGEMENT

FIONA SPIERS / DONNA MAYBERRY (T)
Business Executive

Property
Fleet
Equipment
Asset Governance

GREG AITKEN
HEAD OF DIGITAL AND TECHNOLOGY SERVICES

Digital Strategy
Business Services
Governance & Compliance
Cyber Security
Operations
Technical Strategy

LYNNE MCGEOUGH
HEAD OF FINANCE & PROCUREMENT

Accounting
Decision Support
Finance Systems
Risk and Audit
Procurement

VACANT
HEAD OF OPERATIONS

Operational Support

Central Staffing
Resilience & Counter Terrorism
Organisational Business Continuity & Security
Frontline Support

Operation Strategy and Development

On call Improvement Hub
Future Concepts, Strategy & Policy
National Fire Resilience (Scotland)
Operational Governance, Planning & Performance

Operations Control

OC Service Delivery
OC Support & Future Developments
OC Planning & Coordination

ANDREW GIRRITY
HEAD OF SERVICE DELIVERY AREA EAST & NORTH MAINLAND

IAN MCMEEKIN
HEAD OF SERVICE DELIVERY AREA WEST & NORTH ISLANDS

LORAINNE McCOURT (T)
Business Executive

All aspects of Local Service Delivery
Community Planning
Community Engagement
Delivery of Community Safety Policies
Performance Monitoring & Management
Operational Response & Resilience
Championing the SFRS Values

KENNY BARBOUR
HEAD OF PREVENTION

Fire Safety Enforcement
Fire Investigation
Community Safety Engagement
Fire Engineering
Performance & Area Liaison
Community Risk & Preparedness

ROSS ROBISON
HEAD OF TRAINING

MARGARET KYLE
Business Executive

Training Policy, Design & Development
Training Delivery

JIM HOLDEN
HEAD OF SAFETY & ASSURANCE

Health & Safety Management
Operational Assurance
Wellbeing