

**ACCESSING YOUR PERSONAL INFORMATION**

**SUBJECT ACCESS REQUEST FORM**

You should complete this form if you want us to supply you with a copy of any personal data we hold about you. You are currently entitled to receive this information under the Data Protection Act 2018 (DPA) and the EU General Data Protection Regulation (GDPR), which came into effect on 25 May 2018. We will also provide you with information about any processing of your personal data that is being carried out, the retention periods which apply to your personal data, and any rights to rectification, erasure, or restriction of processing that may exist.

We will endeavour to respond promptly and in any event within one month of the latest of the following:

* Our receipt of your written request; or
* Our receipt of any further information we may ask you to provide to enable us to comply with your request.

The information you supply in this form will only be used for the purposes of identifying the personal data you are requesting and responding to your request. You are not obliged to complete this form to make a request, but doing so will make it easier for us to process your request quickly.

**SECTION 1: Details of the person requesting information**

|  |  |
| --- | --- |
| Full name: |  |
| Address: |  |
| Contact telephone number: |  |
| Email address: |  |

Please select which describes you best:

Employee Ex-Employee Member of the Public

If you are / have been an employee, please provide your personal reference and / or national insurance number:

If you are an ex-employee, please provide us with the date you left the service, if known:

**SECTION 2: Are you the data subject?**

Please tick the appropriate box and read the instructions which follow it.

**YES**: I am the data subject. I enclose proof of my identity (see below)

**(please go to section 4)**

**NO**: I am acting on behalf of the data subject. I have enclosed the data subject’s written authority and proof of the data subject’s identity and my own identity (see below) **(please go to section 3)**

To ensure we are releasing data to the right person, we require you to provide us with proof of your identity and of your address. Please supply us with a photocopy or scanned image (do not send the originals) of one of both of the following:

1. Proof of Identity

Passport, photo driving licence, national identity card, birth certificate.

1. Proof of Address

Utility bill, bank statement, credit card statement (no more than 3 months old); current driving licence; current TV licence; local authority tax bill, HMRC tax document (no more than 1 year old).

If we are not satisfied you are who you claim to be, we reserve the right to refuse to grant your request.

**SECTION 3**: **Details of the data subject** (if different from section 1)

|  |  |
| --- | --- |
| Full name: |  |
| Address: |  |
| Contact telephone number: |  |
| Email address: |  |

Please select which describes you best:

Employee Ex-Employee Member of the Public

If you are / have been an employee, please provide your personal reference number and / or national insurance number:

If you are an ex-employee, please provide us with the date you left the service, if known:

**SECTION 4: What information are you seeking?**

Please select the relevant type of documents you are requesting (select all that apply):

Contractual Information Disciplinary Information

Electonic-Personal Record File (Employee only) Health and Wellbeing Information

Payroll Information Pension Information

PRF Personal Record File (Employee only) Sickness Records

Training Records Other

If other, please specify:

Please describe the information you are seeking. Please provide any relevant details you think will help us to identify the information you require.

|  |
| --- |
|  |

Please note that, if the information you request reveals details directly or indirectly about another person, we will have to seek the consent of that person before we can let you see that information. In certain circumstances, where disclosure would adversely affect the rights and freedoms of others, we may not be able to disclose the information to you, in which case, you will be informed promptly and given full reasons for that decision.

While in most cases, we will be happy to provide you with copies of the information you request, we nevertheless reserve the right, in accordance with the DPA, not to provide you with copies of information requested if to do so would take ‘disproportionate effort’ or, in accordance with Article 12 of the GDPR, to charge a fee or refuse the request if it is considered to be ‘manifestly unfounded or excessive’. However, we will make every effort to provide you with a satisfactory form of access or summary of information if suitable.

**SECTION 5: Information about the collection and processing of data**

If you want information about any of the following, please tick the boxes:

* Why we are processing your personal data
* To whom your personal data are disclosed
* The source of your personal data

**SECTION 6: Disclosure of CCTV images**

If the information you seek is in the form of video images captured by our CCTV security cameras, would you be satisfied with viewing these images?

 YES NO

**SECTION 7: Declaration**

Please note that any attempt to mislead may result in prosecution.

I confirm that I have read and understood the terms of this subject access form and certify that the information given in this application to Scottish Fire and Rescue Service is true. I understand that it is necessary for Scottish Fire and Rescue Service to confirm my / the data subject’s identity and it may be necessary to obtain more detailed information in order to locate the correct personal data.

**Signed** …………………………………………… ……. **Date** …………………………

**Documents which must accompany this application:**

* **Evidence of your identity (see section 2)**
* **Evidence of the data subject’s identity (if different from above)**
* **Authorisation from the data subject to act on their behalf (if applicable)**

Please return the completed form to:

Subject Access Request, Information Governance, Scottish Fire and Rescue Service, Westburn Drive, Cambuslang, G72 7NA

or email:

sfrsinformationgovernance@firescotland.gov.uk