

| Date | Employee Name | Employee Position | Area/Directorate/Function | Details of Gift / Hospitality (G/H) & Interest | G/H or Interest | Estimated Value | From (Organisation offering) | Any other Organisation involved | Accepted / Declined / Interest Cat. | Comments |
|------------|-----------------|-------------------|--|--|-----------------|-----------------|--|---------------------------------------|-------------------------------------|--|
| 17/04/2023 | Paul Timmons | SC | East Ayrshire, North Ayrshire and South Ayrshire | Paint & brushes for Kilwinning FS rear garage. Area used as a safe space by key partners for the community | Gift | £50 | Crown Paints Irvine | Crown Paints Irvine | Accepted | Discussion with Property, when costings & further plans for safety hub are realised a paper will be submitted to AMLB for approval |
| 18/04/2023 | Liz Barnes | SLT | SLT | Opera at Theatre Royal with a range of clients from different organisations | Hospitality | £100 | Miller Samuel Hill Brown Solicitors | Miller Samuel Hill Brown Solicitors | Accepted | Networking with other employers |
| 15/06/2023 | William Stoops | WC | Service Delivery North | Olympic style free weights to SFRS Community Fire Stations in Dundee area | Gift | £100 | David Lloyds Gym Group | David Lloyds Gym Group | Accepted | Weight plates of various denominations |
| 15/06/2023 | William Stoops | WC | Service Delivery North | Part personal trainer with David Lloyds Gym Group | Interest | Unknown | David Lloyds Gym Group | David Lloyds Gym Group | N/A | |
| 02/07/2023 | Richard Whetton | Support Staff | Corporate Governance | Charity golf day including round of golf & lunch | Hospitality | £100 | Scottish Fire Brigades Heritage Trust | Scottish Fire Brigades Heritage Trust | Declined | |
| 02/07/2023 | Roddy MacKinnon | Support Staff | Finance & Contractual Services | Charity golf day including round of golf & lunch | Hospitality | £60 | Scottish Fire Brigades Heritage Trust | Scottish Fire Brigades Heritage Trust | Declined | |
| 02/07/2023 | Iain Morris | Support Staff | Asset Management | Charity golf day including round of golf & lunch | Hospitality | £60 | Scottish Fire Brigades Heritage Trust | Scottish Fire Brigades Heritage Trust | Declined | |
| 02/07/2023 | Ijaz Bashir | Support Staff | Asset Management | Charity golf day including round of golf & lunch | Hospitality | £60 | Scottish Fire Brigades Heritage Trust | Scottish Fire Brigades Heritage Trust | Declined | |
| 02/07/2023 | Scott Roberts | Support Staff | Asset Management | Charity golf day including round of golf & lunch | Hospitality | £60 | Scottish Fire Brigades Heritage Trust | Scottish Fire Brigades Heritage Trust | Declined | |
| 02/07/2023 | Stuart Free | Support Staff | Asset Management | Charity golf day including round of golf & lunch | Hospitality | £60 | Scottish Fire Brigades Heritage Trust | Scottish Fire Brigades Heritage Trust | Declined | |
| 07/07/2023 | Russell Munn | Support Staff | Asset Management | Invitation to comedy evening in Edinburgh Festival Venue | Hospitality | £100 | Stantec | Stantec | Declined | |
| 12/07/2023 | Graham Davidson | RWMB | Service Delivery North | Sub-contractor to Robertson FM | Interest | Unknown | G.A Davidson | Roberston FM | N/A | |
| 25/07/2023 | Ross Haggart | Chief Officer | SLT | A2 piece of art | Gift | £367 | Drew Carr | N/A | Accepted | A tribute to the Service following efforts at both School of Arts fires |
| 25/07/2023 | Barry Florence | RCMC | Service Delivery North | Company director of H.M Sheridan | Interest | Unknown | H.M Sheridan | H.M Sheridan | N/A | H.M Sheridan supply packed lunches to SFRS |
| 10/08/2023 | Andy Watt | ACO | Training, Safety and Assurance | BBC commentary covering shinty Camanachd Cup Semi Final & MacAulay Cup Final | Interest | £800 | BBC Alba | BBC Alba | N/A | |
| 14/08/2023 | Roddy MacKinnon | Support Staff | Finance & Contractual Services | Entertainment and refreshments at the Belfry Hotel | Hospitality | £50 | MSA Safety | MSA Safety | Declined | |
| 14/08/2023 | Iain Morris | Support Staff | Asset Management | Entertainment and refreshments at the Belfry Hotel | Hospitality | £50 | MSA Safety | MSA Safety | Declined | |
| 15/08/2023 | Iain Morris | Support Staff | Asset Management | Dinner and drinks event | Hospitality | £50 | Scottish Fire Brigades Heritage Trust | Scottish Fire Brigades Heritage Trust | Accepted | Concert in aid of Scottish Fire Brigades Heritage Trust and the Soldiers charity |
| 15/08/2023 | David McCarrey | AC | Service Delivery West | Charity concert | Hospitality | £50 | Scottish Fire Brigades Heritage Trust | Scottish Fire Brigades Heritage Trust | Declined | Concert in aid of Scottish Fire Brigades Heritage Trust and the Soldiers charity |
| 15/08/2023 | Stephen Wright | DACO | Service Delivery West | Charity concert | Hospitality | £50 | Scottish Fire Brigades Heritage Trust | Scottish Fire Brigades Heritage Trust | Declined | Concert in aid of Scottish Fire Brigades Heritage Trust and the Soldiers charity |
| 15/08/2023 | Mark McAteer | Support Staff | Strategic Planning | Attendance at a networking conference and overnight accommodation | Hospitality | £500 | Blue Light Partnership Network | Blue Light Partnership Network | Declined | Offer declined due to conflict with current role |
| 16/08/2023 | William Stoops | WC | Service Delivery North | Invite to the Edinburgh Tattoo | Hospitality | £120 | Mr JJ Chalmers | Mr JJ Chalmers | Accepted | To enhance the SFRS role of Veterans/Reserve Forces Co-Ordinator |
| 18/08/2023 | Iain Morris | Support Staff | Asset Management | Overnight stay and a'la carte industry networking dinner | Hospitality | £500 | Platform Events UK | Platform Events UK | Declined | UK Projects & Development platform |
| 22/08/2023 | Iain Morris | Support Staff | Asset Management | Fundraising dinner & drinks | Hospitality | £50 | Fire Aid and International Development | Angloco (sponsors) | Declined | |
| 23/08/2023 | Chloe Alexander | FFC | Edinburgh Operations Control | 2 x tickets Royal Military Tattoo | Hospitality | £220 | Royal Edinburgh Military Tattoo | Royal Edinburgh Military Tattoo | Accepted | Offer from REMT as thanks to SFRS for our part in the safe delivery of the Tattoo in 2023 |
| 23/08/2023 | Allan Day | FFC | Service Delivery East | 1 x ticket Royal Military Tattoo | Hospitality | £110 | Royal Edinburgh Military Tattoo | Royal Edinburgh Military Tattoo | Accepted | Offer from REMT as thanks to SFRS for our part in the safe delivery of the Tattoo in 2023 |

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| 23/08/2023 | Caroline Gallagher | FFC | Edinburgh Operations Control | 1 x ticket Royal Military Tattoo | Hospitality | £110 | Royal Edinburgh Military Tattoo | Royal Edinburgh Military Tattoo | Accepted | Offer from REMT as thanks to SFRS for our part in the safe delivery of the Tattoo in 2023 |
| 23/08/2023 | Ryan Hall | FF | Service Delivery East | 2 x tickets Royal Military Tattoo | Hospitality | £220 | Royal Edinburgh Military Tattoo | Royal Edinburgh Military Tattoo | Accepted | Offer from REMT as thanks to SFRS for our part in the safe delivery of the Tattoo in 2023 |
| 23/08/2023 | Meg Hutchison | FFC | Edinburgh Operations Control | 2 x tickets Royal Military Tattoo | Hospitality | £220 | Royal Edinburgh Military Tattoo | Royal Edinburgh Military Tattoo | Accepted | Offer from REMT as thanks to SFRS for our part in the safe delivery of the Tattoo in 2023 |
| 23/08/2023 | Magda Kozłowska | SCC | Edinburgh Operations Control | 2 x tickets Royal Military Tattoo | Hospitality | £220 | Royal Edinburgh Military Tattoo | Royal Edinburgh Military Tattoo | Accepted | Offer from REMT as thanks to SFRS for our part in the safe delivery of the Tattoo in 2023 |
| 31/08/2023 | Graeme Junner | FF | Service Delivery West | FF Junners wife is a partner for Miller Samuel Hill Brown who SFRS trade with | Interest | Data retained by Compliance | Miller Samuel Hill Brown Solicitors | Miller Samuel Hill Brown Solicitors | N/A | |
| 31/08/2023 | Ross Haggart | CO | SLT | Charity Gala concert | Hospitality | £100 | Scottish Fire Brigades Heritage Trust | Scottish Fire Brigades Heritage Trust | Declined | |
| 31/08/2023 | Ross Haggart | CO | SLT | The Clyde Recycling Charity Sports Dinner in aid of the FF Charity | Hospitality | £80 | Kevin Biles | Fire Fighters Charity | Declined | |
| 15/09/2023 | Iain MacLeod | DACO | Prevention, Protection & Preparedness | DACO MacLeods wife owns a property which is rented by SFRS | Interest | Data retained by Compliance | Anne & Lynne MacLeod | Anne & Lynne MacLeod | N/A | The circumstances illustrate that this decision was made by management team of WIOS and SFRS estates staff, with no decision-making authority by DACO Macleod |
| 19/09/2023 | Richard McInnes | SC | Service Delivery East | Meal after the emergency services show | Hospitality | £50 | learnPro Group | learnPro Group | Accepted | CEO had paid the bill and wouldn't accept any payment |
| 19/09/2023 | Andy Scott | Support Staff | Training, Safety and Assurance | Meal after the emergency services show | Hospitality | £50 | learnPro Group | learnPro Group | Accepted | CEO had paid the bill and wouldn't accept any payment |
| 19/09/2023 | Darran Dunsmore | Support Staff | Training, Safety and Assurance | Meal after the emergency services show | Hospitality | £50 | learnPro Group | learnPro Group | Accepted | CEO had paid the bill and wouldn't accept any payment |
| 22/09/2023 | Sandra Fox | Support Staff | ICT | Dinner at Gaucho Edinburgh | Hospitality | £50 | Matt Rockall, Motorola | Motorola | Declined | |
| 26/09/2023 | Brian Saunders | Support Staff | ICT | Evening meal before a Motorola Demonstration and installation of new Airwave Radios into Fire Appliances | Hospitality | £50 | Motorola Solutions | Motorola | Declined | In line with current contracts and on-going procurement exercises, this invite presented a conflict of interest |
| 27/09/2023 | Liz Barnes | SLT | SLT | Evening event | Hospitality | £50 | The Leaders Council of Great Britain and Northern Ireland | The Leaders Council of Great Britain and Northern Ireland | Declined | |
| 02/10/2023 | John Thomson | Support Staff | Finance & Contractual Services | Dinner and drinks event | Hospitality | £50 | Scottish Fire Brigades Heritage Trust | Scottish Fire Brigades Heritage Trust | Declined | Concert in aid of Scottish Fire Brigades Heritage Trust and the Soldiers charity |
| 10/10/2023 | Stephen Davies | Support Staff | Asset Management | VSA's Best of Care Ball | Hospitality | £100 | Atkins Realis | Atkins Realis | Declined | |
| 19/10/2023 | Donald MacAulay | RCMC | Service Delivery North | Donald's partner is a listed director of Ness Sports & Recreation Association who SFRS trade with | Interest | Unknown | Ness Sports & Recreation Association | Ness Sports & Recreation Association | N/A | Identified through NFI |
| 24/10/2023 | Hamish Thomson | RFFC | Service Delivery North | RFF Thomsons wife is a member of Orkney Islands Council & on the board of Orkney Ferries who SFRS trade with | Interest | Unknown | Orkney Ferries Ltd | Orkney Ferries Ltd | N/A | Orkney Ferries are the only Ferry company that links the outer islands to mainland Orkney. Orkney Ferries would have been approved as a supplier prior to Mellisa being nominated on 2022 |
| 10/11/2023 | Bryan Todd | GC | Training, Safety and Assurance | 3 course evening meal & lunch | Hospitality | £50 | Draeger Safety UK Limited | Draeger Safety UK Limited | Accepted | Hospitality provided by Draeger UK users group meeting in Cardiff |
| 15/11/2023 | Ross Haggart | CO | SLT | Excellence in Fire & Emergency Awards luncheon & sponsors dinner | Hospitality | £100 | Fire Knowledge Magazine | Fire Knowledge Magazine | Declined | |
| 09/01/2024 | Jonathan Boal | Support Staff | Training, Safety and Assurance | Has employment with a Health & Safety Risk Consultancy and PAT testing company | Interest | Unknown | Salus Risk Consultancy Ltd | Salus Risk Consultancy Ltd | N/A | |
| 07/02/2024 | David Clark | WC | Service Delivery West | Bottle of 12-year old Macallan Double Cask Whisky | Gift | £75 | Kings Arms Hotel | Kings Arms Hotel | Accepted | Bottle was initially donated to SFRS Burns Supper to raise funds however the event was cancelled and the bottle is being retained for a future charity event |

