

Date	Employee Name	Employee Position	Area/Directorate/Function	Details of Gift / Hospitality (G/H) & Interest	G/H or Interest	Estimated Value	From (Organisation offering)	Any other Organisation involved	Accepted / Declined / Interest Cat.	Comments
17/04/2023	Paul Timmons	SC	East Ayrshire, North Ayrshire and South Ayrshire	Paint & brushes for Kilwinning FS rear garage. Area used as a safe space by key partners for the community	Gift	£50	Crown Paints Irvine	Crown Paints Irvine	Accepted	Discussion with Property, when costings & further plans for safety hub are realised a paper will be submitted to AMLB for approval
18/04/2023	Liz Barnes	SLT	SLT	Opera at Theatre Royal with a range of clients from different organisations	Hospitality	£100	Miller Samuel Hill Brown Solicitors	Miller Samuel Hill Brown Solicitors	Accepted	Networking with other employers
15/06/2023	William Stoops	WC	Service Delivery North	Olympic style free weights to SFRS Community Fire Stations in Dundee area	Gift	£100	David Lloyds Gym Group	David Lloyds Gym Group	Accepted	Weight plates of various denominations
15/06/2023	William Stoops	WC	Service Delivery North	Part personal trainer with David Lloyds Gym Group	Interest	Unknown	David Lloyds Gym Group	David Lloyds Gym Group	N/A	
02/07/2023	Richard Whetton	Support Staff	Corporate Governance	Charity golf day including round of golf & lunch	Hospitality	£100	Scottish Fire Brigades Heritage Trust	Scottish Fire Brigades Heritage Trust	Declined	
02/07/2023	Roddy MacKinnon	Support Staff	Finance & Contractual Services	Charity golf day including round of golf & lunch	Hospitality	£60	Scottish Fire Brigades Heritage Trust	Scottish Fire Brigades Heritage Trust	Declined	
02/07/2023	Iain Morris	Support Staff	Asset Management	Charity golf day including round of golf & lunch	Hospitality	£60	Scottish Fire Brigades Heritage Trust	Scottish Fire Brigades Heritage Trust	Declined	
02/07/2023	Ijaz Bashir	Support Staff	Asset Management	Charity golf day including round of golf & lunch	Hospitality	£60	Scottish Fire Brigades Heritage Trust	Scottish Fire Brigades Heritage Trust	Declined	
02/07/2023	Scott Roberts	Support Staff	Asset Management	Charity golf day including round of golf & lunch	Hospitality	£60	Scottish Fire Brigades Heritage Trust	Scottish Fire Brigades Heritage Trust	Declined	
02/07/2023	Stuart Free	Support Staff	Asset Management	Charity golf day including round of golf & lunch	Hospitality	£60	Scottish Fire Brigades Heritage Trust	Scottish Fire Brigades Heritage Trust	Declined	
07/07/2023	Russell Munn	Support Staff	Asset Management	Invitation to comedy evening in Edinburgh Festival Venue	Hospitality	£100	Stantec	Stantec	Declined	
12/07/2023	Graham Davidson	RWMB	Service Delivery North	Sub-contractor to Robertson FM	Interest	Unknown	G.A Davidson	Roberston FM	N/A	
25/07/2023	Ross Haggart	Chief Officer	SLT	A2 piece of art	Gift	£367	Drew Carr	N/A	Accepted	A tribute to the Service following efforts at both School of Arts fires
25/07/2023	Barry Florence	RCMC	Service Delivery North	Company director of H.M Sheridan	Interest	Unknown	H.M Sheridan	H.M Sheridan	N/A	H.M Sheridan supply packed lunches to SFRS
10/08/2023	Andy Watt	ACO	Training, Safety and Assurance	BBC commentary covering shiny Camanchd Cup Semi Final & MacAulay Cup Final	Interest	£800	BBC Alba	BBC Alba	N/A	
14/08/2023	Roddy MacKinnon	Support Staff	Finance & Contractual Services	Entertainment and refreshments at the Belfry Hotel	Hospitality	£50	MSA Safety	MSA Safety	Declined	
14/08/2023	Iain Morris	Support Staff	Asset Management	Entertainment and refreshments at the Belfry Hotel	Hospitality	£50	MSA Safety	MSA Safety	Declined	
15/08/2023	Iain Morris	Support Staff	Asset Management	Dinner and drinks event	Hospitality	£50	Scottish Fire Brigades Heritage Trust	Scottish Fire Brigades Heritage Trust	Accepted	Concert in aid of Scottish Fire Brigades Heritage Trust and the Soldiers charity
15/08/2023	David McCarrey	AC	Service Delivery West	Charity concert	Hospitality	£50	Scottish Fire Brigades Heritage Trust	Scottish Fire Brigades Heritage Trust	Declined	Concert in aid of Scottish Fire Brigades Heritage Trust and the Soldiers charity
15/08/2023	Stephen Wright	DACO	Service Delivery West	Charity concert	Hospitality	£50	Scottish Fire Brigades Heritage Trust	Scottish Fire Brigades Heritage Trust	Declined	Concert in aid of Scottish Fire Brigades Heritage Trust and the Soldiers charity
15/08/2023	Mark McAteer	Support Staff	Strategic Planning	Attendance at a networking conference and overnight accommodation	Hospitality	£500	Blue Light Partnership Network	Blue Light Partnership Network	Declined	Offer declined due to conflict with current role
16/08/2023	William Stoops	WC	Service Delivery North	Invite to the Edinburgh Tattoo	Hospitality	£120	Mr JJ Chalmers	Mr JJ Chalmers	Accepted	To enhance the SFRS role of Veterans/Reserve Forces Co-Ordinator
18/08/2023	Iain Morris	Support Staff	Asset Management	Overnight stay and a'la carte industry networking dinner	Hospitality	£500	Platform Events UK	Platform Events UK	Declined	UK Projects & Development platform
22/08/2023	Iain Morris	Support Staff	Asset Management	Fundraising dinner & drinks	Hospitality	£50	Fire Aid and International Development	Angloco (sponsors)	Declined	
23/08/2023	Chloe Alexander	FFC	Edinburgh Operations Control	2 x tickets Royal Military Tattoo	Hospitality	£220	Royal Edinburgh Military Tattoo	Royal Edinburgh Military Tattoo	Accepted	Offer from REMT as thanks to SFRS for our part in the safe delivery of the Tattoo in 2023
23/08/2023	Allan Day	FFC	Service Delivery East	1 x ticket Royal Military Tattoo	Hospitality	£110	Royal Edinburgh Military Tattoo	Royal Edinburgh Military Tattoo	Accepted	Offer from REMT as thanks to SFRS for our part in the safe delivery of the Tattoo in 2023

23/08/2023	Caroline Gallagher	FFC	Edinburgh Operations Control	1 x ticket Royal Military Tattoo	Hospitality	£110	Royal Edinburgh Military Tattoo	Royal Edinburgh Military Tattoo	Accepted	Offer from REMT as thanks to SFRS for our part in the safe delivery of the Tattoo in 2023
23/08/2023	Ryan Hall	FF	Service Delivery East	2 x tickets Royal Military Tattoo	Hospitality	£220	Royal Edinburgh Military Tattoo	Royal Edinburgh Military Tattoo	Accepted	Offer from REMT as thanks to SFRS for our part in the safe delivery of the Tattoo in 2023
23/08/2023	Meg Hutchison	FFC	Edinburgh Operations Control	2 x tickets Royal Military Tattoo	Hospitality	£220	Royal Edinburgh Military Tattoo	Royal Edinburgh Military Tattoo	Accepted	Offer from REMT as thanks to SFRS for our part in the safe delivery of the Tattoo in 2023
23/08/2023	Magda Kozlowska	SCC	Edinburgh Operations Control	2 x tickets Royal Military Tattoo	Hospitality	£220	Royal Edinburgh Military Tattoo	Royal Edinburgh Military Tattoo	Accepted	Offer from REMT as thanks to SFRS for our part in the safe delivery of the Tattoo in 2023
31/08/2023	Graeme Junner	FF	Service Delivery West	FF Junners wife is a partner for Miller Samuel Hill Brown who SFRS trade with	Interest	Data retained by Compliance	Miller Samuel Hill Brown Solicitors	Miller Samuel Hill Brown Solicitors	N/A	
31/08/2023	Ross Haggart	CO	SLT	Charity Gala concert	Hospitality	£100	Scottish Fire Brigades Heritage Trust	Scottish Fire Brigades Heritage Trust	Declined	
31/08/2023	Ross Haggart	CO	SLT	The Clyde Recycling Charity Sports Dinner in aid of the FF Charity	Hospitality	£80	Kevin Biles	Fire Fighters Charity	Declined	
15/09/2023	Iain MacLeod	DACO	Prevention, Protection & Preparedness	DACO MacLeods wife owns a property which is rented by SFRS	Interest	Data retained by Compliance	Anne & Lynne MacLeod	Anne & Lynne MacLeod	N/A	The circumstances illustrate that this decision was made by management team of WIOS and SFRS estates staff, with no decision-making authority by DACO Macleod
19/09/2023	Richard McInnes	SC	Service Delivery East	Meal after the emergency services show	Hospitality	£50	learnPro Group	learnPro Group	Accepted	CEO had paid the bill and wouldn't accept any payment
19/09/2023	Andy Scott	Support Staff	Training, Safety and Assurance	Meal after the emergency services show	Hospitality	£50	learnPro Group	learnPro Group	Accepted	CEO had paid the bill and wouldn't accept any payment
19/09/2023	Darran Dunsmore	Support Staff	Training, Safety and Assurance	Meal after the emergency services show	Hospitality	£50	learnPro Group	learnPro Group	Accepted	CEO had paid the bill and wouldn't accept any payment
22/09/2023	Sandra Fox	Support Staff	ICT	Dinner at Gaucho Edinburgh	Hospitality	£50	Matt Rockall, Motorola	Motorola	Declined	
26/09/2023	Brian Saunders	Support Staff	ICT	Evening meal before a Motorola Demonstration and installation of new Airwave Radios into Fire Appliances	Hospitality	£50	Motorola Solutions	Motorola	Declined	In line with current contracts and on-going procurement exercises, this invite presented a conflict of interest
27/09/2023	Liz Barnes	SLT	SLT	Evening event	Hospitality	£50	The Leaders Council of Great Britain and Northern Ireland	The Leaders Council of Great Britain and Northern Ireland	Declined	
02/10/2023	John Thomson	Support Staff	Finance & Contractual Services	Dinner and drinks event	Hospitality	£50	Scottish Fire Brigades Heritage Trust	Scottish Fire Brigades Heritage Trust	Declined	Concert in aid of Scottish Fire Brigades Heritage Trust and the Soldiers charity
10/10/2023	Stephen Davies	Support Staff	Asset Management	VSA's Best of Care Ball	Hospitality	£100	Atkins Realis	Atkins Realis	Declined	
19/10/2023	Donald MacAulay	RCMC	Service Delivery North	Donald's partner is a listed director of Ness Sports & Recreation Association who SFRS trade with	Interest	Unknown	Ness Sports & Recreation Association	Ness Sports & Recreation Association	N/A	Identified through NFI
24/10/2023	Hamish Thomson	RFFC	Service Delivery North	RFF Thomsons wife is a member of Orkney Islands Council & on the board of Orkney Ferries who SFRS trade with	Interest	Unknown	Orkney Ferries Ltd	Orkney Ferries Ltd	N/A	Orkney Ferries are the only Ferry company that links the outer islands to mainland Orkney. Orkney Ferries would have been approved as a supplier prior to Melissa being nominated on 2022
10/11/2023	Bryan Todd	GC	Training, Safety and Assurance	3 course evening meal & lunch	Hospitality	£50	Draeger Safety UK Limited	Draeger Safety UK Limited	Accepted	Hospitality provided by Draeger UK users group meeting in Cardiff
15/11/2023	Ross Haggart	CO	SLT	Excellence in Fire & Emergency Awards luncheon & sponsors dinner	Hospitality	£100	Fire Knowledge Magazine	Fire Knowledge Magazine	Declined	
09/01/2024	Jonathan Boal	Support Staff	Training, Safety and Assurance	Has employment with a Health & Safety Risk Consultancy and PAT testing company	Interest	Unknown	Salus Risk Consultancy Ltd	Salus Risk Consultancy Ltd	N/A	
07/02/2024	David Clark	WC	Service Delivery West	Bottle of 12-year old Macallan Double Cask Whisky	Gift	£75	Kings Arms Hotel	Kings Arms Hotel	Accepted	Bottle was initially donated to SFRS Burns Supper to raise funds however the event was cancelled and the bottle is being retained for a future charity event

