SCOTTISH
FIRE AND RESCUE SERVICE
Working together for a safer Scotland

ANNUAL PROCUREMENT REPORT
FOR THE PERIOD
1st APRIL 2025 – 31ST MARCH 2026

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Section 1: Introduction

1.1 The Scottish Fire and Rescue Service (SFRS) is the world's fourth largest fire and rescue service, committed to supporting the safety and wellbeing of the people of Scotland. We are a national organisation delivering front-line services locally across three Service Delivery Areas based in the North, West, and East of the country.

1.2 The current strategic priorities for the Scottish Fire and Rescue Service (SFRS) are set out within the Fire and Rescue Framework for Scotland 2022 and the SFRS Strategy 2025-2028.

1.3 In delivering our services we recognise the significant role we play in helping to achieve the Scottish Government's Purpose, which is to focus government and public services on creating a more successful country with opportunities for all of Scotland to flourish through increasing sustainable wellbeing and inclusive economic growth.

1.4 Procurement activity supports the delivery of the strategic priorities set out within the Fire and Rescue Framework for Scotland and the outcomes contained within the SFRS Strategy 2025-2028. Through the procurement of goods, services and works, SFRS secures the resources, facilities, technology and support services required to maintain a safe, effective, sustainable and modern fire and rescue service for the people of Scotland.

1.5 In accordance with sections 15 and 18 of the Procurement Reform (Scotland) Act 2014 ("the Act"), the SFRS publishes an Annual Procurement Report.

1.6 The Annual Procurement Report provides an overview of the authority's procurement activity during the reporting period and highlights how procurement activity contributes to the delivery of organisational priorities and wider outcomes.

1.7 The Procurement Team supports the acquisition of goods and services required for the effective delivery of SFRS functions across Scotland and has delivered a substantial programme of procurement activity during the reporting period. The Property Services Team undertakes a similar role in relation to works procurements. This Report covers the period from 1st April 2025 to 31st March 2026 and provides details of both the regulated and non-regulated procurements completed during that

period, highlighting how procurement activity supported SFRS priorities and contributed to the achievement of wider national outcomes.

1.8 The successful delivery of procurement outcomes depends upon effective collaboration across SFRS. The commitment and contribution of colleagues throughout the Service have helped ensure that procurement activity continues to support the delivery of services and organisational priorities, as highlighted throughout this Report.

1.9 This report covers six main areas. The first five relate to mandatory reporting requirements, while the sixth provides additional information on procurement activity:

i. Summary of Regulated Procurement Completed
ii. Review of Regulated Procurement Compliance
iii. Community Benefits Summary
iv. Supported Business Summary
v. Future Regulated Procurement
vi. Spend Analysis

Lynne McGeough

Head of Finance and Procurement

Section 2: Summary of Regulated Procurement

2.1 Section 18(2)(a) of the Procurement Reform (Scotland) Act 2014 requires organisations to include: “a summary of the regulated procurements that have been completed during the year covered by the report”.

2.2 A regulated procurement as defined by the Act is any procurement for supplies or services with a value of £50,000 or greater and for works contracts with a value of £2million or greater.

2.3 For the purposes of this report, the summary below focuses on regulated procurements resulting in the award of a contract or framework agreement during the reporting period.

2.4 The SFRS maintains and publishes on its external website a register of contracts awarded. The Register provides information on current live contracts and is updated quarterly.

2.5 Wherever possible, the SFRS has sought to make use of national, sectoral, and local collaborative contracts and frameworks. Collaboration opportunities with other public bodies can offer efficiencies and are included in the regulated and non-regulated contracts awarded. In addition to leveraging the value of aggregated spend to assist in the delivery of savings, the burden of risk with respect to contract and supplier management can be centralised. The key areas of collaboration are reflected in the use of frameworks which have been established by the Scottish Government, Government Commercial Agency (formerly Crown Commercial Services), National Fire Chiefs Council (NFCC) and Centres of Expertise such as Scotland Excel, Yorkshire Purchasing Organisation, and others.

2.6 Within the reporting period, the Procurement Team undertook regulated procurement for goods and services across the following categories of spend:

i. Fleet

ii. Personal Protective Equipment / Operational Equipment

iii. Property and Facilities

iv. DDaT

v. Corporate*

* This category of spend is addressed on a Directorate basis, split across all Category Teams.

2.7 Regulated procurements for works contracts were undertaken and awarded by the Property Services Team during the reporting period.

2.8 The table below summarises the regulated procurements awarded by the Scottish Fire and Rescue Service in the period 1st April 2025 – 31st March 2026. These include contracts for goods, services and works.

Number of Regulated Procurements Awarded in the reporting period	**42**
Total Estimated Value of Awarded Regulated Procurements (excl VAT)	**£44,725,528**

2.9 Details of these regulated procurements can be found in Appendix Ai.

2.10 In the reporting period, 89 contracts were awarded which are classified as either non-regulated procurement (contracts which have a value less than the £50,000 for goods and services or £2,000,000 for works) or call-offs for goods and services from Frameworks with a value below £50,000 amongst others. The aggregated value of such contracts was £7,482,421 excluding VAT. Details of these procurements are detailed in Appendix Aii. This information has been provided to provide transparency of this area of expenditure.

Section 3: Review of Regulated Procurement Compliance

3.1 Overview of Regulated Procurement Compliance

3.1.1 Section 17 of the Procurement Reform (Scotland) Act 2014 requires that regulated procurements be conducted in accordance with the organisation's procurement strategy, so as far as reasonably practicable.

3.1.2 Section 18(2) states that an annual procurement report must include, at 18(2)(b), "a review of whether those procurements complied with the authority's procurement strategy" and, at 18(2)(c), "to the extent that any regulated procurements did not comply, a statement of how the authority intends to ensure that future regulated procurements do comply".

3.1.3 The Corporate Procurement Strategy sets out the key principles that underpin procurement activity across SFRS. Procurement activity is undertaken in accordance with established governance arrangements, supporting the delivery of organisational priorities while ensuring compliance with legislative requirements and recognised good practice. The approach adopted by SFRS is aligned with the Scottish Model of Procurement.

3.1.4 The procurement governance framework supports the effective planning and delivery of procurement activity across SFRS. It reflects the organisation's obligations under procurement legislation and associated statutory guidance and provides a structured approach to achieving compliant, sustainable and value-driven procurement outcomes

3.1.5 The SFRS has a fully documented procurement governance framework which provides a well-established set of policies and processes to support effective and compliant public procurement.

3.1.6 All procurements for goods and services are managed by a professionally qualified procurement team in conjunction with key stakeholders, with quality reviews undertaken at key stages in the procurement process to ensure compliance with the procurement governance framework.

3.1.7 All regulated works procurements are undertaken by the Property Services Team, which operates in accordance with the principles and requirements set out within the Construction Procurement Handbook.

3.1.8 A review of regulated procurements completed during the reporting period has been undertaken. Procurement activity was conducted in accordance with SFRS procurement governance arrangements and applicable legislative requirements.

3.2 Value for Money and Efficiency

3.2.1 In the reporting period, the procurement activity undertaken by the SFRS can be summarised as follows (full details are listed in Appendix A):

Financial Year	**2025/2026**	
Procurement Type	**Nos.**	**Projected Total Value (£) – Excl VAT**
Regulated Procurement	**42**	**£44,725,528**
Non-Regulated Procurement /Call-Offs with a value less than £50,000 / Quotes / NCA	**89**	**£7,482,421**
Total	**131**	**£52,207,949**

3.2.2 Of the total estimated contract value of new contracts awarded during the reporting period, 84% (£44,129,273) was awarded through framework agreements, demonstrating SFRS's continued commitment to collaborative procurement and partnership working across the public sector. The Procurement Team considers the most appropriate procurement route on a project-by-project basis when developing commodity strategies, including the use of collaborative arrangements where these deliver value and efficiencies. Similarly, the Property Services Team utilises national framework and collaborative agreements where appropriate for works contracts

3.2.3 In addition, expenditure through existing collaborative agreements accounted for 58% of total contract spend during the reporting period, demonstrating the continued importance of collaborative procurement arrangements in delivering value and efficiencies for SFRS.

3.2.4 SFRS continues to utilise collaborative contracts and framework agreements where appropriate. This approach reduces the resource and time required to undertake individual tender exercises, provides access to pre-competed pricing and contractual terms, and enables procurement activity to be delivered more efficiently whilst maintaining compliance with procurement legislation and good practice.

3.2.5 During the reporting period, £9.45 million (exclusive of VAT) SFRS expenditure was undertaken through national framework agreements established by the Scottish Government. The Scottish Government has advised that the use of these frameworks delivered cashable savings of £0.83 million (exclusive of VAT) to SFRS during the reporting period.

3.2.6 As an associate member of Scotland Excel, SFRS continues to utilise relevant framework agreements and actively explores opportunities to benefit from the wider services available through membership. During the reporting period, the Procurement Team faced significant resource challenges. To mitigate the impact on procurement delivery, SFRS engaged Scotland Excel's Flexible Procurement Service to provide additional specialist resource and support the progression of priority procurement activity.

3.2.7 Work continues to strengthen collaborative procurement arrangements across the UK Fire and Rescue Service sector. SFRS continues to utilise national frameworks for key operational requirements, including frontline vehicles, while actively contributing to the development of new collaborative contractual arrangements, such as those for personal protective equipment (PPE). During the reporting period, SFRS hosted National Fire Chiefs Council (NFCC) PPE trials at the National Training Centre in Cambuslang, involving participation from approximately 18 fire and rescue services from across the UK. The trials enabled operational firefighters to evaluate next-generation PPE and provide user feedback, the outcomes of which informed the development of a new NFCC PPE framework that has subsequently been awarded. This collaborative approach helps ensure procurement arrangements are shaped by operational requirements and frontline experience, supporting the delivery of safe, effective and fit-for-purpose PPE for the UK Fire and Rescue Service community.

3.2.8 SFRS maintains strong collaborative relationships with Police Scotland and the Scottish Ambulance Service, working together to explore opportunities for joint

procurement of common goods and services and to share best practice, knowledge and lessons learned across the emergency services sector.

3.2.9 The use of Non-Competitive Action (NCA) is closely monitored and subject to appropriate challenge by the Procurement Team. All NCA requests undergo review by the Procurement Manager before being submitted to the Director of Finance, Digital and Infrastructure for approval. During the reporting period, the NCA process was utilised on 10 occasions, representing an aggregate value of £105,819. All approvals were undertaken in accordance with the Standing Orders for the Regulation of Contracts.

3.2.10 Spend and contract analysis informs the planning and prioritisation of procurement activity across SFRS. The results of this analysis are used to develop a rolling three-year procurement workplan, which is agreed with stakeholders and subject to ongoing monitoring and prioritisation throughout the financial year, with regular reporting provided through established governance arrangements.

3.2.11 The SFRS is committed to paying suppliers promptly and recognises the importance of timely payment in supporting a resilient and sustainable supply chain. As a responsible organisation, ensuring suppliers are paid on time remains a key priority. Our payment performance for 2025/26 is summarised below, alongside comparative figures for the previous financial years.

Payment Term	2021/22	2022/23	2023/24	2024/25	2025/26	Target 2025/26
Payment within 30 days	98%	96%	98%	97%	98%	98%
Payment within 10 days	82%	79%	85%	82%	83%	N/A

3.2.12 SFRS is committed to supporting supplier inclusion and seeks to engage with a diverse range of providers through its procurement activities, including small and medium-sized enterprises (SMEs), third sector organisations and supported businesses. We continue to strengthen our relationship with the Supplier Development Programme, promoting opportunities for Scottish SMEs and helping them to participate in and compete for SFRS contract opportunities. Through this approach, SFRS aims to foster a diverse, sustainable and competitive supply base that delivers value and supports economic growth across Scotland.

3.2.13 Within the reporting period, SME spend represented 30.66% of third party spend which amounted to approximately £30.40million exclusive of VAT.

SME Spend

Financial Year	21/22	22/23	23/24	24/25	25/26
% of 3rd Party Spend*	33.00%	30.48%	32.00%	31.03%	30.66%
£(m)	£26.94m	£28m	£27m	£30.47m	£30.40m

* includes Contract / Non contract / Below £4000

3.2.14 Within the reporting period, 44.63% (£44.26million exclusive of VAT) of SFRS total third party spend was with suppliers based in Scotland.

Scottish spend

	21/22	22/23	23/24	24/25	25/26
Scottish Based 3rd Party Spend*	47.25%	47.35%	40.62%	41.12%	44.63%
£(m)	£46.15m	£43.73m	£34.00m	£40.39m	£44.26m

* includes Contract / Non contract / Below £4000

3.2.15 SFRS works collaboratively with partner organisations and suppliers to understand the wider impact of procurement expenditure on communities. Where appropriate, we seek to support Community Wealth Building initiatives and consider opportunities to generate additional social and economic value through our procurement activities.

3.2.16 The Procurement Team is structured into three Category Teams, with responsibility for the spend areas outlined in Section 2.6. The teams maintain regular engagement with stakeholders and continue to build strong working relationships to ensure stakeholder involvement in the development of the procurement work programme and the prioritisation of procurement projects and resources.

3.2.17 Stakeholder involvement and consultation are essential to the development of Commodity Strategies and tender documentation, helping to ensure that specifications accurately reflect Service requirements and are clearly understood by suppliers. The Procurement Team engages with stakeholders at an early stage of the procurement

process to support effective planning, informed decision-making and the delivery of successful procurement outcomes.

3.2.18 Market engagement is undertaken as part of all relevant procurement activity and plays a key role in understanding the market's capability and capacity to meet SFRS requirements. Information gathered through market engagement helps to inform the development of specifications, procurement strategies and tender documentation, ensuring that procurement routes are appropriate, requirements are clearly defined and opportunities are attractive and accessible to the market. This approach supports effective competition and contributes to the delivery of best value.

3.2.19 Contract management remains an important area of focus for SFRS. Effective contract management arrangements are in place across a number of key contracts, supporting supplier performance, contract compliance and the delivery of value throughout the contract lifecycle. However, achieving a consistent approach across all contracts continues to present challenges due to the level of resource required from both service directorates and the Procurement Team. SFRS will continue to strengthen and embed contract management practices across the organisation, with further improvement actions incorporated within the new Corporate Procurement Strategy and progressed in line with available resources and organisational priorities.

3.3 Governance, Risk and Fraud

3.3.1 SFRS operates a robust procurement governance framework, supported by a suite of policies, procedures, standard templates and guidance documents that support the effective delivery of procurement activity. Aligned to the Scottish Government's Procurement Journey, the framework incorporates SFRS-specific requirements while ensuring compliance with relevant legislation, statutory guidance and the Scottish Model of Procurement. The use of standardised documentation and processes helps maintain consistency, transparency and accountability across procurement activity.

3.3.2 The Procurement Team engages with stakeholders across the Service to support the application of the procurement governance framework and to ensure that regulated procurement activity is undertaken in accordance with relevant legislative and procedural requirements. To support this, the team provides training, guidance and advice to staff involved in the User Intelligence Group process and in the use of Public Contracts Scotland when departments undertake quotation activity. This helps to build

organisational capability and promote consistency, fairness and transparency in procurement decision-making.

3.3.3 The application of the SFRS procurement governance framework, supported by a quality review process for all procurement activity relating to goods and services with a value exceeding £50,000, provides assurance that procurement projects are undertaken in accordance with legislative and procedural requirements. These arrangements contributed to there being no successful legal challenges during the reporting period.

3.4 Transparency

3.4.1 Transparency in public procurement requires SFRS to demonstrate openness and provide visibility of its procurement activities, ensuring that information relating to procurement plans, opportunities and contract awards is readily accessible. This helps provide suppliers and other stakeholders with confidence that procurement activity is undertaken in a fair, open and transparent manner.

3.4.2 SFRS uses Public Contracts Scotland (PCS) to advertise all regulated procurement activity with a value of £50,000 or more. Where required, procurement opportunities are also published on the UK Find a Tender service.

3.4.3 In accordance with the Procurement Reform (Scotland) Act 2014, SFRS maintains a Contracts Register, providing visibility of live contracts and supporting transparency in procurement activity.

3.4.4 For all relevant procurements, the evaluation methodology is fully detailed within the Invitation to Tender documentation. In addition, comprehensive feedback is provided to participating suppliers for all regulated procurements and quotation exercises undertaken by the Service, supporting transparency and continuous supplier development.

3.5 Enhancing Capability

3.5.1 The range of goods, services and works procured by SFRS requires Procurement and Property Team members to demonstrate strong commercial awareness and procurement knowledge and skills. The teams also provide professional support to

directorates in the delivery of procurement activity through the application of clear controls, processes and guidance.

3.5.2 We make use of technology to support the effective application of our procurement governance framework. Achilles Themis provides access to up-to-date case law, legislative updates and guidance documents, assisting in the maintenance and continuous improvement of procurement policies, procedures and governance arrangements.

3.5.3 Wrike Project Management has been introduced and is used to support the planning, management and co-ordination of the procurement programme of work.

3.5.4 SFRS continues to support Procurement Team members in undertaking professional studies leading to membership of the Chartered Institute of Procurement and Supply (CIPS), thereby enhancing the professional capability within the team.

3.5.5 Recruitment remains an ongoing challenge within the team, reflecting wider difficulties across the Scottish public sector in attracting and retaining qualified and experienced procurement professionals. During the reporting period, a number of vacancies existed at Procurement Officer, Procurement Specialist and Category Lead level, with recruitment proving challenging. As a result, the Procurement Team operated at a reduced capacity, which impacted the volume of procurement exercises that could be progressed during the reporting period and required the prioritisation of available resources towards key procurement activity rather than improvement measures.

3.5.6 Partnership working and the sharing of knowledge and best practice continue through engagement with the National Fire Chiefs Council (NFCC) on fire sector-specific goods and services, with SFRS represented on a number of committees supporting national procurement activity. SFRS also contributes to the Central Government Procurement Collaboration Group and works collaboratively with Police Scotland and the Scottish Ambulance Service to identify opportunities for joint working and collaboration across the blue light sector.

3.5.7 The Procurement Team maintains regular engagement with end users and stakeholders through routine meetings and ongoing communication, helping to ensure that procurement activity is aligned with Service requirements and priorities. The Procurement Manager also reports regularly to internal governance and management

forums, providing updates on procurement activity, performance, key projects and emerging issues.

3.5.8 The User Intelligence Group (UIG) process is used consistently to support the development of commodity strategies and the procurement route to market. UIG participants contribute to the development of specifications, supplier selection, tender evaluation and contract award recommendations, while also supporting contract and supplier management arrangements where appropriate. Employee representative bodies are also invited to participate in the UIG process.

3.5.9 Training and guidance are provided to relevant UIG members involved in tender exercises, particularly in relation to supplier selection and tender evaluation, helping to ensure procurement activities are conducted consistently, fairly and in accordance with procurement governance requirements. The Procurement Team maintains overall control of the UIG process, providing professional advice and oversight to ensure compliance with the SFRS procurement governance framework and relevant legislative requirements.

3.5.10 The Quick Quote process for procurement exercises with a value below £50,000 may be undertaken by directorates with minimal input from the Procurement Team. Training and guidance are provided to staff undertaking such activity, together with instruction on the use of the Public Contracts Scotland tendering portal. This approach enables directorates to manage lower-value procurement activity while maintaining alignment with the SFRS procurement governance framework.

3.6 Sustainability

3.6.1 The Scottish Fire and Rescue Service (SFRS) is committed to observing its sustainable procurement duty as set out in the Procurement Reform (Scotland) Act 2014. Our internal policies and procedures reflect this legal duty and ensure proper consideration of how procurement activity can contribute to improving the social, environmental and economic wellbeing of our communities.

3.6.2 Sustainability is an area that the SFRS can, and does influence by ensuring relevant sustainability considerations are built into the procurement process at an early stage and considered throughout the procurement lifecycle.

3.6.3 For all procurements for goods and services with a value of £50,000 or more, a Commodity Strategy is developed which requires the use of the Procurement Journey Sustainable Procurement Toolkit. This assists in embedding relevant and proportionate sustainability requirements within procurement activity.

3.6.4 Consideration of community benefits is included in all relevant procurement activity and is used to deliver wider benefits for the communities we serve. Section 4 of this Report provides an overview of our approach.

3.6.5 Our procurement processes are applied in a manner which facilitates the involvement of small and medium-sized enterprises (SMEs), supported businesses and third sector organisations. We are members of the Supplier Development Programme (SDP), which brings together local authorities, the Scottish Government and a range of other public bodies to support SMEs in all aspects of tendering. During the reporting period, the Procurement Team attended national Meet the Buyer events.

3.6.6 SFRS undertakes early engagement with suppliers where appropriate to help inform procurement strategies and promote participation in contract opportunities. During the reporting period, SFRS worked with the Supplier Development Programme (SDP) to support supplier engagement in relation to the forthcoming procurement of scrap vehicles for training purposes. Historically, this has been a challenging market due to the specialist nature of the requirement and the limited capacity of many suppliers to engage with formal public sector procurement processes. To encourage market participation and competition, SFRS promoted the opportunity through SDP channels and supported supplier development initiatives, including *Talking Tenders* sessions and tender training, designed to help suppliers understand the procurement requirements and navigate the Public Contracts Scotland tendering process. This proactive approach supports SME participation, reduces barriers to entry, encourages competition and contributes to the development of a diverse and sustainable supply base.

3.6.7 SFRS continues to promote opportunities for supported businesses through its procurement activity and, where appropriate, considers their participation in procurement exercises. Details of SFRS expenditure in this area are provided in Section 5 of this Report.

3.6.8 The SFRS is an Accredited Living Wage Employer and, through its procurement activity, recognises that encouraging suppliers to adopt Fair Work First principles contributes to reducing inequality and creating a more inclusive and sustainable society. We continue to ensure that all relevant procurement activity includes appropriate consideration of Fair Work First in accordance with statutory guidance.

3.6.9 The SFRS considers equality, diversity and inclusion in all relevant procurement activity and observes the requirements of the Equality Act 2010 and the Public Sector Equality Duty. Equality Impact Assessments are undertaken where appropriate and provision is included in contract conditions, specifications and contract award criteria, with performance measured through contract management.

3.6.10 SFRS is pleased to have achieved Champion Employer status through Stonewall UK's Proud Employers Accreditation Scheme, recognising our commitment to creating an inclusive workplace where everyone feels respected, supported and able to be themselves. Procurement supports these values by working with stakeholders and suppliers to promote equality, diversity and inclusion and encouraging contractors to demonstrate a similar commitment within their own organisations.

3.6.11 The SFRS recognises the importance of ensuring compliance with the Health and Safety at Work etc. Act 1974 and that contractors are familiar with the relevant legislation, understand their responsibilities and operate safe systems of work. The SFRS continues to assess and monitor contractors' health and safety arrangements and their understanding of their legal obligations. For relevant contracts, specific health and safety requirements are addressed as part of the procurement and contract management process. Relevant contractors are also required to demonstrate compliance with the Construction (Design and Management) Regulations 2015 (CDM 2015).

3.6.12 The SFRS is a member of the Scottish Fair Trade Forum, and our standard procurement processes include consideration of whether Fair Trade provisions, or equivalent requirements, could be applied appropriately in the delivery of contracts.

3.6.13 The SFRS Procurement Team continues to support Community Wealth Building initiatives through participation in Procurement Anchor Organisation meetings and related activities, where appropriate and resources permit.

3.7 Climate Change

3.7.1 SFRS supports the Scottish Government's ambition to achieve net zero emissions by 2045 and continues to deliver against the objectives set out within the SFRS Climate Change Response Plan. The SFRS Sustainability Team leads and coordinates climate change and environmental sustainability activity across the Service, monitoring progress against the Plan and supporting the delivery of carbon reduction initiatives. Procurement activity supports these objectives through the application of sustainable procurement practices and by considering environmental impacts, risks and opportunities as part of the procurement process.

3.7.2 Both the Procurement Team and Property Services work collaboratively with stakeholders across the Service to support the delivery of climate change objectives through procurement activity. Sustainability considerations are incorporated, where relevant and proportionate, into procurement strategies and tender exercises, with opportunities sought to reduce environmental impacts, promote resource efficiency and support the development of more sustainable supply chains.

3.7.3 Through the activities undertaken by both teams**,** procurement activity continues to support wider organisational initiatives aimed at reducing carbon emissions and improving environmental performance, including the ongoing decarbonisation of the light vehicle fleet and the procurement of goods, services and works that contribute to the objectives set out within the Climate Change Response Plan.

3.7.4 During the reporting period, the SFRS utilised the CO_2 Analysis System to estimate Scope 3 supply chain emissions. The system provides valuable insight into the carbon impact of goods, services and works procured across the organisation, enabling the identification of emission hotspots, opportunities for carbon reduction, and areas where resource use and waste can be minimised. This contributes to the organisation's wider sustainability and net zero objectives.

3.7.5 Energy Bureau services were procured to support the collection, validation and management of utility consumption data from a range of suppliers and service providers. This has improved the quality and consistency of energy-related data available to the organisation, strengthening the monitoring and reporting of carbon

emissions and providing a more robust evidence base to support future energy efficiency and decarbonisation initiatives.

3.8 Cyber Security

3.8.1 Where contracts involve, or are reliant upon, the digital processing of information, the User Intelligence Group (UIG) process ensures that potential cyber security risks are identified and considered at an early stage, with appropriate mitigation measures incorporated into the procurement approach.

3.8.2 Cyber security considerations are incorporated throughout the procurement lifecycle, from the development of specifications and tender documentation through to contract management. This helps mitigate third-party and supply chain risks and supports SFRS in maintaining appropriate cyber security standards across its goods, services and systems. SFRS continues to enhance its procurement processes to reflect emerging cyber security risks and evolving good practice.

3.9 Innovation

3.9.1 Innovation remains an important component of SFRS's approach to continuous improvement. Through continued engagement with the Scottish Government's CivTech programme, SFRS has partnered with industry and academia to develop innovative solutions to complex operational issues. During the reporting period, projects addressing firefighter situational awareness and contaminant exposure progressed through the programme, supporting the development of new technologies that have the potential to improve firefighter safety, operational decision-making and service outcomes. This reflects SFRS's commitment to embracing innovation and working collaboratively with external partners to drive continuous improvement through the exploration and application of new technologies and approaches.

Section 4 Community Benefits Summary

4.1 Section 18(2)(d) of the Procurement Reform (Scotland) Act 2014 states that it is mandatory for an annual procurement report to include “a summary of any community benefit requirements imposed as part of a regulated procurement that were fulfilled during the year covered by the report”.

4.2 Delivery of Community Benefits is a key aspect of the Scottish Government’s drive to achieve a range of national and local outcomes. Community benefit requirements are defined in the Procurement Reform (Scotland) Act 2014 as a contractual requirement imposed by a contracting authority relating to:

i. training and recruitment
ii. availability of sub-contracting opportunities
iii. or which is otherwise intended to improve the economic, social, or environmental wellbeing of the authority’s area in a way additional to the main purpose of the contract in which the requirement is included.

4.3 Section 25 of the Procurement Reform (Scotland) Act 2014 mandates that all contracting authorities “must consider whether to impose community benefit requirements as part of the procurement” when the estimated contract value is greater than or equal to £4,000,000.

4.4 However, as stated in SFRS Standing Orders for the Regulation of Contracts, we aim to consider community benefit requirements in procurement exercises with a value greater than £1,000,000 where deemed relevant and, through our procurement governance processes and procedures, have embedded the requirement for community benefits to be considered where appropriate.

4.5 The SFRS Procurement Governance Framework embeds the organisation's commitment to the inclusion and consideration of community benefits in all relevant procurement activity.

4.6 Community benefits are also delivered through national and collaborative frameworks used by SFRS. Responsibility for securing, monitoring and reporting these outcomes rests with the framework provider, enabling SFRS to benefit from additional community benefit commitments alongside those delivered through its own contracts.

4.7 Through its procurement activity, SFRS seeks to secure Community Benefits that contribute to local economic growth, workforce development, environmental sustainability and community wellbeing. These benefits form an important element of delivering wider public value and support the Service's commitment to responsible and sustainable procurement. The examples set out below highlight a selection of significant contracts and projects that have delivered measurable Community Benefits and social value outcomes during the reporting period.

4.8 Robertson Facilities Management (RFM) was awarded the Hard Facilities Management contract in 2021/22. During the reporting period, RFM continued to deliver a broad range of community benefits in line with the contractual Community Benefits Action Plan. Performance throughout the year demonstrated an ongoing commitment to delivering wider social, economic and environmental outcomes alongside core Hard FM services. Activities included the promotion of Fair Work practices, apprenticeships, workforce wellbeing, community engagement, supply chain development, environmental sustainability and wider social value initiatives. Examples include the installation of electric vehicle charging infrastructure, energy efficiency improvements through boiler, roof and window replacement programmes, and the completion of a major solar installation project to support carbon reduction objectives. RFM has also continued to engage local SMEs through supplier development initiatives and Meet the Buyer events, whilst providing workforce development opportunities, staff wellbeing programmes and support to community organisations through volunteering, charitable donations and practical assistance projects across Scotland. The Hard Facilities Management contract continues to demonstrate how procurement can deliver benefits beyond the provision of core services. Through sustained investment in local SMEs, workforce development, environmental improvement and community engagement, the contract has delivered measurable economic, social and environmental value whilst supporting wider Scottish Fire and Rescue Service objectives and community outcomes. Key outcomes delivered during the reporting period are summarised in Appendix Ci.

4.9 Sodexo is responsible for the provision of Soft Facilities Management services to the Scottish Fire and Rescue Service. During the reporting period, Sodexo continued to deliver a range of community benefits, environmental improvements and sustainability initiatives through the contract. These activities supported the Service's commitment to generating wider social, economic and environmental value through its procurement activity and contracted services. The contract continued to deliver benefits beyond

the provision of core services, supporting local communities, charitable organisations and vulnerable groups across Scotland. Activities undertaken during the year contributed to charitable fundraising, helped address food poverty, promoted community wellbeing and social inclusion, and strengthened community connections within the communities served by the Scottish Fire and Rescue Service. In addition, the contract supported environmental sustainability objectives through activities focused on carbon reduction, waste minimisation and responsible supply chain management. Collectively, these initiatives demonstrate the broader value being delivered through the contract alongside operational service provision. Key achievements during the reporting period are summarised in Appendix Cii.

4.10 During the reporting period, Morgan Sindall Construction delivered a range of community benefits and sustainability initiatives through the reconfiguration works at Alloa Fire Station. Delivery was measured against agreed Themes, Outcomes and Measures (TOMs), with a number of targets being substantially exceeded, particularly in relation to local spend, local employment, apprenticeship opportunities and sustainable transport. Overall, the project demonstrates how investment in SFRS infrastructure can generate wider economic, social and environmental benefits beyond the core construction works, with a number of agreed social value measures significantly outperforming target levels and delivering enhanced benefits for the local community. Key achievements during the reporting period are summarised in Appendix Ciii.

4.11 The works undertaken for the reconfiguration of Stirling Fire Station have delivered significant community benefits alongside the physical development of the facility. Working with Morgan Sindall Construction through the SCAPE framework, the project has actively supported local communities, promoted skills and employment opportunities, enhanced health and wellbeing, and generated economic benefits within the local area. A range of targeted initiatives have been undertaken throughout the reporting period, demonstrating how procurement activity can contribute to wider community outcomes and align with the Scottish Fire and Rescue Service's commitment to the delivery of such outcomes. The project has created opportunities for young people to develop employability and STEM skills, supported community organisations, delivered health and wellbeing initiatives, and provided meaningful engagement with schools and local residents. These activities contribute to the wider economic, community and workforce outcomes embedded within the contract and

demonstrate the broader benefits being achieved through investment in local communities. Key achievements during the reporting period are summarised in Appendix Civ.

4.12 The reconfiguration works of Kilmarnock Fire Station continues to deliver a range of social, economic and environmental benefits for the local community, with completion currently anticipated in December 2026. Working with Morgan Sindall Construction through the SCAPE framework, the project has generated significant local supply chain and SME expenditure, supported apprenticeships and employability initiatives, and delivered educational engagement activities with local schools. Further benefits have included workforce health and wellbeing initiatives and environmental improvements through the use of low and zero-emission vehicles. While the refurbishment remains ongoing, the project has already delivered measurable social value outcomes and is expected to generate further community benefits during the remainder of the construction period. Key achievements during the reporting period are summarised in Appendix Cv.

Section 5 Supported Business Summary

5.1 Section 18(2)(e) of the Procurement Reform (Scotland) Act 2014 requires public bodies to include a summary of any steps taken during the reporting period to facilitate the involvement of supported businesses in regulated procurements.

5.2 A supported business is defined in Regulation 21 of the Public Contracts (Scotland) Regulations 2015 as an economic operator whose main aim is the social and professional integration of disabled or disadvantaged persons, and where at least 30% of its employees are disabled or disadvantaged persons.

5.3 In accordance with the Procurement Reform (Scotland) Act 2014, the SFRS continued to promote opportunities for supported businesses to participate in regulated procurement activity during the reporting period. This included ensuring procurement processes remained proportionate and accessible, considering the suitability of collaborative arrangements where appropriate, and advertising contract opportunities through Public Contracts Scotland to maximise awareness and participation. Through these measures, the SFRS seeks to support an inclusive and diverse supplier base while promoting fair and equitable access to public sector contracting opportunities.

5.4 During the period 1 April 2025 to 31 March 2026, SFRS awarded a new contract through the Scottish Government Dynamic Purchasing System reserved for Supported Businesses, to Scott Direct Limited for the provision of small handheld tools and power tools.

5.5 The table below summarises spend during the reporting period with existing arrangements and suppliers.

Supported Business	**Supplies**	**Value (£) Excl. VAT**
Scott Direct Limited	Handheld Tools / Power Tools	£52,084
City Building (contracts)	Mattresses	£6,759
Ulster Supported Business	Trauma Bags	£6,575
Total		**£65,418**

Section 6 Future Regulated Procurement

6.1 Section 18(2)(f) of the Procurement Reform (Scotland) Act 2014 requires contracting authorities to include within their annual procurement report a summary of the regulated procurements that are expected to commence during the following two financial years.

6.2 For the purposes of this report, regulated procurements are contracts with an estimated value of:

- £50,000 or more (excluding VAT) for goods and services; and
- £2 million or more (excluding VAT) for works.

6.3 The Scottish Fire and Rescue Service (SFRS) has identified future procurement requirements through:

- Review of existing contracts due to expire, be extended or be re-procured over the next two financial years.
- Business and operational workplans submitted by SFRS Directorates.
- Planned transformation and improvement initiatives.
- Capital projects approved through the SFRS Capital Programme.

6.4 A schedule of anticipated procurement activity for the financial years 2026/27 and 2027/28 is provided in **Appendix B**.

6.5 For transparency purposes, Appendix B also includes anticipated non-regulated procurements and planned call-offs from framework agreements where the estimated value is £50,000 or less. While these procurements fall below the regulated procurement thresholds, they represent an important element of SFRS expenditure and forward procurement planning.

6.6 The anticipated procurement programme reflects the range of goods, services and works contracts that SFRS reasonably expects to tender during 2026/27 and 2027/28. The programme remains subject to change as organisational priorities, funding availability, operational requirements and capital investment plans continue to evolve.

6.7 In some cases, SFRS has not yet confirmed whether an existing contract will be extended or retendered. Any decision will take account of business requirements,

value for money considerations, available collaborative procurement opportunities and the most appropriate procurement strategy.

6.8 The estimated values included within Appendix B are based on current information and are intended for planning purposes. Final contract values, procurement routes and contract durations will be confirmed as individual procurement projects progress and, where applicable, at the point of publication of a Contract Notice.

Section 7 Spend Analysis

7.1 Procurement Spend

7.1.1 Total non-salary spend for the reporting period (1st April 2025 – 31st March 2026) was approximately £113.56 million (exclusive of VAT) which can be broken down as follows:

Category of Spend	Value (£) Million
In-Scope Spend	98.73
Out of Scope Spend	14.40
Below £4,000	0.43
Total	**113.56**

Notes:

i. "Out of Scope" spend includes payments to local authorities, pension authorities, government bodies etc.

ii. "In-scope spend" is spend which the organisation can directly influence through the co-ordination and regulation of the SFRS procurement activity.

iii. Below £4,000 spend amounted to £0.43million. This amount was excluded from the final analysis of spend as shown in the table in paragraph 7.1.2, as it was undertaken in accordance with relevant procurement guidance regarding below £4,000 spend.

iv. Purchase Card spend of approximately £0.15million of the in-scope / below £4000 spend is included in the above figures. This spend is monitored on a monthly cycle to ensure use is consistent with the Purchase Card Policy.

7.1.2 In-scope spend can be broken down as follows:

	1st April 25 – 31st March 2026	
Category of Spend	**Value (£) Million**	**%**
Contract Spend	£94.46m	95.68%
Non- Contract	£4.27m	4.32%
Total	**£98.73m**	**100%**

7.1.3 Contract spend is broken down across Directorates as follows:

Directorate	£m
Finance Digital & Infrastructure	£79.54m
Operational Delivery	£5.63m
GSC	£5.27m
Training Safety & Assurance	£2.12m
People Communications & Engagement	£1.72m
Prevention	£0.18m
Total	**£94.46m**

7.1.4 Contract spend against the top fifty contractors amounts to £86.16m exclusive of VAT (91.21%) of total contract spend.

7.1.5 Non-contract spend is broken down across Directorates as follows:

Directorate	£m
Finance Digital & Infrastructure	£3.11m
Training Safety & Assurance	£0.73m
GSC	£0.22m
People Communications & Engagement	£0.10m
Operational Delivery	£0.08m
Prevention	£0.03m
Total	**£4.27m**

7.1.6 Non-contract spend against the top fifty suppliers amounts to £2.87m exclusive of VAT (67.22%) of total non-contract spend.

7.1.7 The following table highlights the change in non-contract spend over the past seven reporting periods in monetary and percentage terms.

Financial Year	21/22	22/23	23/24	24/25	25/26
Non-Contract (£)	4.40m	3.71m	3.47m	3.21m	4.27m
Spend in scope (£)	81.64m	91.67m	84.29m	97.83m	98.73m
Non-contract (%)*	5.40%	4.05%	4.12%	3.28%	4.32%

* The overall amount of third party spend on contracts varies from year to year which is then reflected non-contract percentage figure.

7.1.8 Measures continue to be progressed to address approximately £1.5 million of non-contract expenditure. This spend is monitored on an ongoing basis to identify opportunities to secure compliant contract coverage through existing arrangements or the development of new contracts. Progress in this area is, however, constrained by current resource pressures within the Procurement function.

7.1.9 A total of 792 suppliers were used in the reporting period across the in-scope spend, which is broken down as follows.

Category	Numbers of Suppliers
Contract	209
Non-contract	212
Below £4,000	371
Total	**792**

7.1.10 The total of 792 suppliers includes 371 Scottish suppliers (46.84% of the supplier total) and 459 SME suppliers (57.95% of the supplier total).

7.1.11 Below £4,000 spend increased marginally from £0.38million in the previous reporting period to £0.43million in financial year 2025/26.

7.1.12 Expenditure below £4,000 is monitored and analysed on an ongoing basis to ensure adherence to procurement governance requirements, support local SMEs, and contribute to wider objectives such as Community Wealth Building. Opportunities to aggregate spend across common areas are also considered where this would deliver improved value for money and enhanced contract coverage. While an increasing level of contract compliance remains an important objective, this is balanced against the need to support local SME participation and the delivery of wider economic, social and Community Wealth Building outcomes within local communities

7.1.13 Ongoing analysis of expenditure data informs the planning of procurement activity and supports the Service in identifying opportunities to improve procurement performance, enhance contract compliance, and contribute to wider local and national procurement objectives.

Section 8: Further Information

For further information on our annual report or any other information on the procurement work that we are doing in SFRS please contact:

Lynne McGeough

Head of Finance and Procurement

Lynne.McGeough@firescotland.gov.uk

Appendix Ai: Regulated Procurements Awarded 1st April 2025 - 31st March 2026

Reference	Contract	Supplier	Procedure	Total Contract Value	Contract Award Date	Contract Expiry Date	Ext. Period (Months)	Contract Expiry Date(with Ext)
F3A-011-2526	Provision of Insurance Placement	Zurich Municipal	Framework	£14,263,193	31/3/26	31/3/29	48	31/3/33
F5A-017-2526	Provision of Microsoft Enterprise Agreement (SXL)	Phoenix Software	Framework	£7,262,943	10/2/26	31/3/29	0	31/3/29
PRJ001066	Kilmarnock FS Refurb Construction Works	Morgan Sindall	Scape Framework	£2,925,490	16/02/26	18/12/26	0	18/12/26
V1A-015-2526	Provision of Structural Fire Kit and Associated PPE	Bristol Uniforms Limited	Negotiated Procedure without contract notice	£2,500,000	3/6/25	31/12/26	0	31/12/26
PRJ000217	Stirling FS - DF - DF Refurb Construction Works	Morgan Sindall	Framework	£2,261,588	16/01/26	02/10/26	0	2/10/26
PRJ000216	Alloa FS - DF - DF Refurb Construction Works	Morgan Sindall	Framework	£2,106,822	16/01/26	11/09/26	0	11/9/26
F3A-105-2526	Provision of Training Systems	LearnPro Efireservice Ltd	Framework	£1,520,674	24/3/26	24/3/29	12	24/3/30
NP5A-079-2526	Provision of ProCAD Support	Motorola Solutions Limited	Negotiated Procedure without contract notice	£1,164,144	10/12/25	31/12/26	0	31/12/26
NP4A-080-2526	Provision of Rosenbauer Overhaul Programme	Rosenbauer	Negotiated Procedure without contract Notice	£1,011,818	9/1/26	8/1/29	0	8/1/29
NP5A-080-2425	Provision and Installation of Specialist Equipment for the Emergency Services Network - Lot 1	Telent Technology Services Limited	Negotiated Procedure without contract Notice	£976,121	10/11/25	16/11/26	0	16/11/26
F3A-069-2425	Provision of Legal Services	Harper Macleod LLP	Framework	£915,000	3/12/25	31/12/30	24	31/12/32
NP5A-080-2425	Provision and Installation of Specialist Equipment for the Emergency Services Network - Lot 2 R5 Version 2 MCX	Handsfree Group	Negotiated Procedure without contract Notice	£804,375	1/10/25	16/11/26	0	16/11/26

Reference	Contract	Supplier	Procedure	Total Contract Value	Contract Award Date	Contract Expiry Date	Ext. Period (Months)	Contract Expiry Date(with Ext)
F2A-090-2425	Provision of Cleaning Products	Unico Limited	Framework	£720,000	30/5/25	6/8/28	12	6/8/29
F2B-070-2526 L2	Provision of Devices to Identify Solid, Liquid, Gas or Vapour Chemical Materials Using Mass Spectroscopy	Southern Scientific Limited	Framework	£673,550	4/12/25	7/12/28	12	7/12/29
F6A -075-2425	Provision of Electric Vehicle Charger Support Back Office System	FUUSE Limited	Framework	£456,400	4/4/25	6/4/28	24	6/4/30
F2A-057-2425	Provision of Powered Rescue Equipment	Weber Rescue UK Ltd	Framework	£450,000	2/7/25	31/3/27	12	31/3/28
F5A-009-2526	Gazetteer	Idox Software Ltd	Framework	£432,301	27/2/26	31/3/31	0	31/3/31
F2A-077-2526	Provision of Face Fit Testing Equipment	Arco Limited	Framework	£360,000	17/12/25	18/12/28	12	18/12/29
F2B-070-2526	Conversion of 4 Iveco Vans to DIM Vehicles	Babcock Vehicle Engineering Limited	Framework	£350,196	4/12/25	31/3/26	0	31/3/26
F3A-067-2526	Provision of Short Messaging Services (SMS)	Critico Group	Framework	£321,600	16/10/25	19/10/28	12	19/10/29
F3A-044-2526	Provision of an Electronic Safety and Assurance Management System ESAMS	Computacenter (UK) Ltd	Framework	£311,297	30/1/26	31/3/30	24	31/3/32
F2B-070-2526 L4	Provision of Devices to Identify Solid and Liquid Chemical Materials, using Raman Spectroscopy	Metrohm UK Limited	Framework	£273,370	4/12/25	7/12/28	12	7/12/29
F2A-047-2526	Provision of Industrial Medical and Scientific Gases	BOC Limited	Framework	£272,000	14/8/25	31/12/26	0	31/12/26

Reference	Contract	Supplier	Procedure	Total Contract Value	Contract Award Date	Contract Expiry Date	Ext. Period (Months)	Contract Expiry Date(with Ext)
F2B-070-2526 L1	Provision of Devices to Identify Solid and Liquid Chemical Materials using Infra-red Spectroscopy	HazmatLink Ltd	Framework	£265,266	4/12/25	7/12/28	12	7/12/29
F5A-069-2526	Project Management Software	Computacenter UK Ltd	Framework	£241,231	26/1/26	30/1/28	12	30/1/29
F2A-058-2526	Provision of Small Handheld Tools and Power Tools	Scott Direct Limited	Framework	£240,000	31/10/25	2/11/28	12	2/11/29
F2B-070-2526 L3	Provision of Devices to Identify Gas and Vapour Chemical Materials Using Flame Photometry	CBRNergetics Limited	Framework	£174,500	4/12/25	7/12/28	12	7/12/29
F2A-030-2526	Provision of Bottled Water	Sysco GB Limited	Framework	£136,800	12/6/25	15/6/28	12	15/6/29
F5A-117-2526	Provision of Mobile and Data Services	Vodafone Limited	Framework	£128,000	31/3/26	31/3/28	0	31/3/28
F2A-023-2526	Provision of Right Angled Torches	Wolf Safety Lamp Company Ltd	Framework	£126,500	24/3/26	31/3/29	12	31/3/30
T3A-028-2526	Provision of Scrap Vehicles	HRL Scrap & Waste Solutions, S&I Thomson	Open	£125,530	16/3/26	2/3/30	0	2/3/30
NP3A-096-2425	Provision of Fire Engineering Training	University of Central Lancashire	Negotiated Procedure without contract Notice	£114,264	27/5/25	31/7/29	0	31/7/29
F5A-073-2526	Provision of Interim IT Staff Services	Venesky Brown	Framework	£106,658	18/11/25	31/3/26	6	30/9/26

Reference	Contract	Supplier	Procedure	Total Contract Value	Contract Award Date	Contract Expiry Date	Ext. Period (Months)	Contract Expiry Date(with Ext)
NP5A-083-2526	Provision of Vision 3 Support	NEC	Negotiated Procedure without contract Notice	£100,000	18/12/25	31/1/26	0	31/01/26
NP3A-014-2526	Provision of Flood and Water Rescue Accreditation	Rescue 3 Europe Ltd	Direct Award	£93,795	22/04/25	21/4/28	0	21/4/28
F6A-110-2526	Provision of Hard FM Contract Management Solution	SYPRO Management Ltd	Framework	£86,190	9/3/26	31/3/29	12	31/3/30
F3A-038-2526	Provision of Smoke and Heat Detectors	Fireblitz Extinguisher Limited	Framework	£85,965	6/8/25	30/8/25	0	30/8/25
F6A-100-2425	Provision of Energy Bureau Services	Inspired Energy Solutions	Framework	£85,050	13/5/25	12/5/28	12	12/5/29
F2B-070-2526 L9	Provision of Devices to Identify Gamma Emitting Radiological Isotopes	Ametek GB Ltd	Framework	£77,640	4/12/25	7/12/28	12	07/12/29
F2A-056-2526	Provision of Batteries	ESPO	Framework	£74,240	24/11/25	25/11/28	12	25/11/29
T2A-092-2425	Provision of Firefighting Foam Lot1 3/3 Foam	Terberg DTS (UK) Ltd	Framework	£70,000	21/07/25	20/7/30	24	20/7/32
F5A-029-2526	Provision of Interim IT Staff Services	Venesky Brown	Framework	£61,016	2/6/25	30/11/25	3	28/2/26

Appendix Aii: Non-Regulated Procurements / Call Offs Below £50,000 / Quotes / NCA Awarded 1st April 2025 - 31st March 2026

Reference	Contract	Supplier	Procedure	Total Contract Value	Contract Award Date	Contract Expiry Date	Ext. Period (Months)	Contract Expiry Date(with Ext)
PRJ000843	Calton Fire Station – Car Park Construction Works	RFM	Framework	TBC	18/09/25	On completion	N/A	On completion
PRJ001137	Dreghorn Training Centre CFBT	RFM	Framework	£1,503,882	28/10/25	31/03/26	N/A	17/9/26
PRJ000926	Perth TC CCU	RFM	Framework	£850,238	26/11/25	Apr-26	N/A	30/9/26
PRJ000233	Livingston FS Newbuild Precon Design	Kier	Scape Framework	£718,710	05/12/25	02/10/26	N/A	2/12/26
PRJ000843	Calton Fire Station – DF Refurb Construction Works	Clark Contracts	Open Tender	£657,343	12/5/25	17/10/25	N/A	20/2/26
PRJ001100	Huntly Fire Station – Professional Services.	Atkins Realis	Scape Framework	£269,579	9/9/25	T.B.C	N/A	T.B.C
PRJ001099	Portree Fire Station – Professional Services	Atkins Realis	Scape Framework	£258,562	9/9/25	T.B.C	N/A	T.B.C
PRJ000814	Dalkeith FS Newbuild Precon Market Testing	Hub SE	Scape Framework	£224,086	22/3/26	Dec-26	N/A	31/12/26
PRJ001066	Kilmarnock FS Refurb Precon Design	Morgan Sindall	Scape Framework	£211,319	8/9/25	23/01/26	N/A	23/1/26
PRJ001093	Sumburgh Training Centre New Decon & Welfare Units	RFM	Framework	£197,072	14/11/25	31/03/26	N/A	31/3/27
PRJ000843	Calton Fire Station – DF Professional Fees	Atkins Realis	Framework	£186,532	30/7/24	28/02/27	N/A	28/02/27
PRJ001066	Kilmarnock FS Refurb Construction Professional Services	Atkins	Scape Framework	£148,418	18/12/25	30/01/28	N/A	30/1/28
PRJ000217	Stirling Fire Station – DF Pre-Construction Survey Service	Morgan Sindall	Framework	£142,735	10/07/25	12/01/26	N/A	12/1/26

Reference	Contract	Supplier	Procedure	Total Contract Value	Contract Award Date	Contract Expiry Date	Ext. Period (Months)	Contract Expiry Date(with Ext)
PRJ000216	Alloa Fire Station – DF Pre-Construction Survey Service	Morgan Sindall	Framework	£131,396	11/07/25	12/1/26	N/A	12/1/26
PRJ000217	Stirling Fire Station - DF Professional Fees	Atkins Realis	Framework	£125,881	10/07/25	16/10/27	N/A	16/10/27
PRJ000216	Alloa Fire Station - DF Professional Fees	Atkins Realis	Framework	£120,293	10/07/25	16/10/27	N/A	16/10/27
PRJ000843	Calton Fire Station – Car Park Professional Fees	Atkins Realis	Framework	£93,209	17/09/25	On completion	N/A	On completion
PRJ000149	Uig Fire Station – Professional Services	Atkins Realis	Scape Framework	£72,540	19/06/25	31/10/26	N/A	31/10/26
PRJ000233	Livingston FS Newbuild Site investigations	Kier	Scape Framework	£70,326	05/12/25	1/6/26	N/A	1/6/26
PRJ0001223	Portlethen Training Centre Dignified & CC	RFM	Framework	£64,680	13/08/26	31/3/27	N/A	31/3/27
F5A-054-2526	Provision of Project Assurance Review (New Mobilising System)	QI Consulting Ltd t/a QI Consulting (Quo Imus Limited t/a QI Consulting)	Framework	£49,995	5/9/25	4/9/28	0	4/9/28
PRJ000233	Livingston FS Refurb and Newbuild Precon Professional Services	Atkins	Scape Framework	£40,402	06/01/26	3003/26	N/A	30/4/28
V1A-041-2526	Provision of Re-Certification of Powered Respirator Protective Suits (PRPS)	Respirex International Limited	Negotiated Procedure without contract Notice	£37,500	4/8/25	3/8/27	0	3/8/27
PRJ001097	Campbeltown FS DF/CC Works – Building Services support	Atkins Realis	Framework	£37,170	20/08/26	29/1/27	N/A	29/1/27
PRJ001093	Sumburgh TC New Decon & Welfare Units	AR	Framework	£33,668	26/06/25	31/3/26	N/A	31/3/27

Reference	Contract	Supplier	Procedure	Total Contract Value	Contract Award Date	Contract Expiry Date	Ext. Period (Months)	Contract Expiry Date(with Ext)
PRJ0001156	Portlethen Training Centre Hose Steam Unit	RFM	Framework	£33,572	02/02/26	31/3/26	N/A	21/5/26
F3A-084-2526	Provision of Smoke and Heat Detectors	Fireblitz Extinguisher Limited	Framework	£32,512	6/2/26	31/3/26	0	31/3/26
NC3A-097-2526	Provision of Urgent IOSH & NEBOSH Training Requirements	Woodward Safety Health and Environment Ltd	Direct Award	£32,076	28/1/26	31/3/26	0	31/3/26
F3A-090-2526	Executive Staff Services	FWB Executive Search Ltd	Framework	£32,000	21/1/26	30/4/26	0	30/4/26
PRJ001066	Kilmarnock FS Refurb Site investigations	Morgan Sindall	Scape Framework	£31,911	03/07/25	21/7/25	N/A	21/7/25
PRJ000813	Alnwickhill Road Temp. Station – Works Costs	RFM	Framework	£30,291	20/08/25	On completion	N/A	8/6/26
F5A-101-2526	Provision of Interim IT Staff Services	ASA Recruitment	Framework	£30,225	6/2/26	31/3/26	2	8/5/26
PRJ0001157	Newbridge Training Centre Hose Steam Unit	RFM	Framework	£30,212	02/02/26	31/3/26	N/A	30/4/26
F5A-089-2526	Provision of Interim IT Staff Services	Venesky Brown	Framework	£29,456	22/1/26	3/4/26	3	2/7/26
F5A-106-2526	Provision of Interim IT Staff Services	Venesky Brown	Framework	£25,050	16/2/26	2/4/26	3	2/7/26
PRJ0001148	National Training Centre Hose Steam Unit	RFM	Framework	£24,954	21/11/25	27/2/26	N/A	5/3/26
F3A-003-2425	Provision of Heat Detectors	Aico Limited	Framework	£24,626	7/4/25	31/5/25	0	31/5/25

Reference	Contract	Supplier	Procedure	Total Contract Value	Contract Award Date	Contract Expiry Date	Ext. Period (Months)	Contract Expiry Date(with Ext)
T2A-092-2425	Provision of Firefighting Foam Lot 2 1/3 Foam	Angloco Limited	Framework	£22,800	21/07/25	20/7/30	24	20/7/32
F5A-059-2526	Provision of Lucid Suite	Computacenter (UK) Limited	Framework	£21,595	25/9/25	1/10/26	0	1/10/26
F5A-034-2526	Provision of ArcGIS Enterprise System	Esri UK Limited	Framework	£21,140	19/6/25	22/6/26	0	22/6/26
F2B-070-2526 L6	Provision of Devices to Detect Emitted Gamma and Neutron Radiation	Kromek Limited	Framework	£17,650	4/12/25	7/12/28	12	7/12/29
PRJ000813	Liberton Fire Station – Labour Costs	RFM	Framework	£11,539	09/01/26	On completion	N/A	19/2/26
PRJ000813	Liberton Fire Station – PCSDA	Morgan Sindall	Framework	£11,032	18/08/25	2/2/2026	N/A	30/4/26
PRJ000814	Dalkeith FS Newbuild Precon Market Testing	Morgan Sindall	Scape Framework	£10,944	18/07/25	29/8/25	N/A	29/8/25
F5A-053-2526	Provision of Procurement Training (Dats)	Scotland Excel Academy	Framework	£9,360	4/9/25	31/3/26	0	31/3/26
PRJ000813	Liberton Fire Station – Survey Works	Franks Portlock	Framework	£9,150	02/04/25	On completion	N/A	28/8/26
PRJ001097	Campbeltown FS DF/CC Works – Redesign work	RFM	Framework	£8,926	25/06/26	On completion	N/A	10/9/26
PRJ001073,	Stewarton FS New Site Professional Services	Atkins	Scape Framework	£6,785	06/01/26	30/3/26	N/A	31/5/26
F3A-100-2526	Provision of Heat Detectors	AICO	Framework	£6,649	6/2/26	31/3/26	0	31/3/26
PRJ000813	Alnwickhill Road Temp. Station – Survey Works	Atkins Realis	Framework	£6,098	04/11/25	14/11/25	N/A	14/11/25
PRJ001097	Campbeltown FS DF/CC Works – Survey	RFM	Framework	£6,070	03/09/26	On completion	N/A	29/1/27

Reference	Contract	Supplier	Procedure	Total Contract Value	Contract Award Date	Contract Expiry Date	Ext. Period (Months)	Contract Expiry Date(with Ext)
Q5A-040-2526	Provision of Recruitment Services	Eden Scott	Framework	£3,945	6/8/25	5/8/26	0	5/8/26
PRJ000813	Liberton Fire Station – Labour Costs	RFM	Framework	£1,226	18/12/25	On completion	N/A	13/1/26
PRJ000813	Alnwickhill Road Temp. Station – Survey Works	RFM	Framework	£896	25/7/25	On completion	N/A	14/8/26
F5A-053-2526	Provision of Procurement Training (Dats)	Sustainable Procurement Limited	Framework	£775	9/9/25	31/3/26	0	31/3/26
PRJ000813	Liberton Fire Station – Survey Works	RFM	Framework	£479	8/1/26	On completion	N/A	2/2/26
F3A-012-2526	Provision of Insurance Brokerage Services	Arthur J Gallagher	Framework	£0	25/7/25	31/3/26	48	30/3/30

Quotes

Reference	Contract	Supplier	Procedure	Total Contract Value	Contract Award Date	Contract Expiry Date	Ext. Period (Months)	Contract Expiry Date(with Ext)
Q5A-105-2425	Provision of Adobe Licences	Phoenix Software	Quotation	£13,281	1/4/25	12/4/26	0	12/4/26
Q5A-025-2526	Provision of DaTS Training Requirements	QA Limited	Quotation	£29,862	13/5/25	31/3/26	0	31/3/26
Q3A-110-2425	Photography and Video Production	SNS Group	Quotation	£7,000	27/5/25	1/12/25	0	1/12/25
Q5A-032-2526	Provision of IT Health Check	NCC Group Security Services Limited	Quotation	£8,300	20/6/25	22/6/26	0	22/6/26
Q5A-036-2526	Provision of Pagers	Avoira Limited	Quotation	£48,621	16/7/25	15/7/26	0	15/7/26
Q5A-046-2526	Provision of Electronic Waste	Stone Technologies Ltd t/a Converge Technology Solutions	Quotation	£1,000	10/9/25	14/9/26	0	14/9/26
Q6A-052-2526	Provision of Scope 3 Supply Chain Carbon Emissions Analysis	CO2 Analysis	Quotation	£25,999	18/9/25	24/9/28	0	24/9/29
Q3A-065-2526	Development of a Service Management Strategy and Catalogue	Big Motive Ltd	Quotation	£41,875	4/11/25	31/3/26	0	31/3/26
Q3A-074-2526	Provision Treadmills	Origin Fitness Limited	Quotation	£49,999	19/11/25	30/3/26	0	30/3/26
Q3A-064-2526	Provision of Pay and Reward Review	Alvarez and Marsal Tax LLP	Quotation	£47,000	9/1/26	31/3/26	0	31/3/26
Q5A-086-2526	Provision of Pagers	Avoira Limited	Quotation	£49,998	19/1/26	19/1/26	3	19/4/26
Q5A-085-2526	Provision of Station Mobilising Encoders	Multitone Electronics PLC	Quotation	£46,998	2/2/26	31/3/26	0	31/3/26

Reference	Contract	Supplier	Procedure	Total Contract Value	Contract Award Date	Contract Expiry Date	Ext. Period (Months)	Contract Expiry Date(with Ext)
Q5A-091-2526	Provision of Nessus Professional	Softcat PLC	Quotation	£25,703	5/2/26	9/2/29	0	9/2/29
Q3A-099-2526	Provision of RTC Instructor Course for Evaluation	United Kingdom Rescue Organisation	Quotation	£19,800	11/2/26	15/2/27	12	15/2/28
Q3A-096-2526	Provision of Emergency Response-Course content creation and professional services	Emergency Response Driver Training	Quotation	£9,563	12/2/26	31/3/26	0	31/3/26
Q3A-095-2526	Provision of Emergency Response Driver Training Instructor Courses	Emergency Response Driver Training	Quotation	£6,921	12/2/26	31/3/26	0	31/3/26
Q3A-094-2526	Provision of Emergency Response Driver Training Courses	Emergency Response Driver Training	Quotation	£20,655	12/2/26	11/2/27	0	11/2/27
Q3A-093-2526	Provision of Manikins for Training	Ruth Lee Limited	Quotation	£75,000	13/2/26	17/2/28	0	17/2/28
Q4A-107-2526	Provision of Ravaglioli Commercial Vehicle Roller Brake Tester	Arnold Clark Garage Equipment	Quotation	£29,995	26/2/26	30/5/26	0	30/5/26
Q3A-108-2526	Provision of Category C Large Goods Vehicle (LGV) EAST	CTTS Training	Quotation	£7,200	11/3/26	31/3/26	0	31/3/26
Q3A-108-2526	Provision of Category C Large Goods Vehicle (LGV) WEST	GTG Training	Quotation	£16,672	11/3/26	31/3/26	0	31/3/26
Q5A-109-2526	Provision of Loadbalancer Enterprise	Boxxe Limited	Quotation	£15,680	27/3/26	27/6/26	0	27/6/26

NCA's

Reference	Contract	Supplier	Procedure	Total Contract Value	Contract Award Date	Contract Expiry Date	Ext. Period (Months)	Contract Expiry Date(with Ext)
NC3A-113-2526	Provision of Large Animal Rescue Training Equipment	Resquip Ltd	NCA	£24,000	6/3/26	8/3/28	0	8/3/28
NC3A-116-2526	Provision of ALICE AI Platform	Generative AI Solutions Ltd	NCA	£12,000	19/3/26	9/3/27	0	9/3/27
NC3A-057-2526	Provision of What3Words	What3Words	NCA	£11,880	26/9/25	25/9/35	0	25/9/35
NC5A-068-2526	Provision of Online Learning Portal	Wray Castle Limited	NCA	£11,000	11/12/25	4/1/27	0	4/1/27
NC3A-016-2526	Recruitment of Health and Wellbeing Practitioner (OH)	OH Staffing; Greys Specialist Recruitment	NCA	£9,154	14/4/25	14/4/25	0	14/4/25
NC4A-098-2526	Provision of Cobra Cold Cut Maintenance Training	Cold Cut Systems Limited	NCA	£9,000	5/2/26	4/2/27	0	4/2/27
NC3A-013-2526	Recruitment of Clinical Lead-OH	OH Medical Recruitment Ltd; Gel Resourcing Ltd	NCA	£8,490	14/4/25	13/4/26	0	13/4/26
NC3A-114-2526	Provision of Job Gauge Software	Pilat Europe	NCA	£7,845	19/3/26	26/2/29	0	26/2/29
NC3A-111-2526	Provision of Training by Theatre at Work	Theatre at Work	NCA	£6,450	4/3/26	12/3/26	0	12/3/26
NC3A-033-2526	Provision of RYA VHF Radio Training Materials and Certification	Royal Yachting Association	NCA	£6,000	10/6/25	10/6/26	0	10/6/26

Appendix B: Future Regulated / Non-Regulated / Quotes / Non-Competitive Actions (NCA)

DDaT				
Title	**Financial Year**	**Activity**	**Type**	**Estimated Value (£)**
Firelink Devices and Accessories	2026/2027	Quick Quote	New Requirement	TBC
Unified Comms	2026/2027	Project	New Requirement	TBC
Fireground Radio Repeaters	2026/2027	Project	New Requirement	TBC
Identity and Access Optimisation	2026/2027	Project	New Requirement	TBC
Firewall Estate Modernisation	2026/2027	Project	New Requirement	TBC
Proxy Modernisation	2026/2027	Project	New Requirement	TBC
Service Management Optimisation	2026/2027	Project	New Requirement	TBC
Station Mobilising Optimisation	2026/2027	Project	New Requirement	TBC
Wide Area Network	2026/2027	Project	BAU	£3,000,000
Application Hosting Services	2026/2027	Project	BAU	£500,000
Boomi Software & Professional Services	2026/2027	Project	BAU	£420,000
Back-up Replacement	2026/2027	Project	BAU	£320,000
Mobile & Data Services	2026/2027	Project	BAU	£300,000
MS Teams Calling	2026/2027	Project	BAU	£280,000
Station Mobilising Kit (Inc. Pagers)	2026/2027	Project	New Requirement	£200,000
General Consumables	2026/2027	Project	Non-Contract Spend	£160,000
Penetration Testing	2026/2027	Project	BAU	£80,000
Lucid Suite	2026/2027	Project	BAU	£65,000
Audio Visual Installation & Maintenance	2026/2027	Quick Quote	BAU	£49,000
Adobe Subscription	2026/2027	Quick Quote	BAU	£48,000
Online Learning Portal	2026/2027	Quick Quote	BAU	£44,000

DaTS Training	2026/2027	Project	BAU	£41,700
Back-up Replacement	2026/2027	Contract Variation	New Requirement	£38,400
Cyber Security Training	2026/2027	Contract Variation	BAU	£29,232
Arc GIS EA - Professional Services	2026/2027	Contract Variation	BAU	£21,000
Geodemographic Dataset	2026/2027	Contract Extension	BAU	£20,000
ISDN / PSTN	2026/2027	Contract Variation	BAU	TBC
Electronic Waste Disposal	2026/2027	Quick Quote	BAU	£15,000
Egress Licences	2027/2028	Project	BAU	£125,000
Cyber Security Training	2027/2028	Project	BAU	£120,000

FDI (FINANCE AND PROCUREMENT)				
Title	**Due date**	**Activity**	**Type**	**Estimated Value (£)**
Corporate Business Solutions	2026/2027	Project	New Requirement	£1,200,000
Banking Services	2026/2027	Quick Quote	BAU	£15,000
CBS Assurance Reviews	2026/2027	Project	New Requirement	£2,970

GCS: GOVERNANCE & COMPLIANCE				
Title	**Due date**	**Activity**	**Type**	**Estimated Value (£)**
Risk Management System	2026/2027	Project	New Requirement	TBC

GSC: STRATEGY & CHANGE				
Title	**Due date**	**Activity**	**Type**	**Estimated Value (£)**
Rostering System (Ext. to existing system)	2026/2027	Contract Extension	BAU	TBC
NMS Technical Services	2026/2027	Project	New Requirement	TBC
CBS Technical Support	2026/2027	Project	New Requirement	TBC
Office Furniture	2026/2027	Project	BAU	£500,000
Media Planning & Buying	2026/2027	Project	Non-Contract Spend	£250,000
General Office Supplies	2026/2027	Contract Extension	BAU	£200,000
Service Delivery Modelling Programme	2026/2027	Project	BAU	£100,000
NMS Project Review (CAD)	2026/2027	Project	New Requirement	£9,900
Corporate Business Systems Project Review	2026/2027	Project	New Requirement	£9,900
Travel Services / Accommodation	2027/2028	Project	BAU	£5,400,000

PROPERTY				
Title	**Due date**	**Activity**	**Type**	**Estimated Value (£)**
Soft Facilities Management	2026/2027	Project	BAU	£30,000,000
Provision of De-icing Salt for Winter Maintenance	2026/2027	Project	BAU	£70,000
Provision of Office Furniture	2026/2027	Project	BAU	£500,000
Legionella Risk Assessment + Associated Services	2026/2027	Project	BAU	TBC
Contract Extension Hard FM Services	2026/2027	Contract Extension	BAU	TBC
Supply of Water and Wastewater	2027/2028	Project	BAU	£5,000,000
Supply of Electricity	2027/2028	Project	BAU	£31,000,000
Supply of Natural Gas	2027/2028	Project	BAU	£8,400,000

FLEET				
Title	**Due date**	**Activity**	**Type**	**Estimated Value (£)**
Welfare Pods	2026/2027	Project	New Requirement	TBC
Kone Crane Repair	2026/2027	NCA	BAU	TBC
Management Cars	2026/2027	Project	New Requirement	TBC
High Reach Appliances (re-tender)	2026/2027	Project	New Requirement	TBC
Light Pumping Appliances	2026/2027	Contract Extension	BAU	£3,186,064
Light Fleet – Cars	2026/2027	Contract Extension	BAU	£3,000,000
Service Maintenance Repairs	2026/2027	Project	Non-Contract Spend	£1,600,000
Light Fleet – Vans	2026/2027	Project	BAU	£1,500,000
Light Fleet – Other Vans	2026/2027	Contract Extension	BAU	£1,500,000
Light Fleet – Pickups	2026/2027	Contract Extension	BAU	£1,500,000
Tyres Glass and Fast Fit Solutions	2026/2027	Non-Contract Spend	Non-Contract Spend	£1,500,000
Vehicle Telematics	2026/2027	Project	BAU	£1,400,000
SCBA Vehicle Conversions	2026/2027	Project	New Requirement	£1,300,000
Liquid Fuels	2026/2027	Project	BAU	£1,200,000
Wildfire Phase 2	2026/2027	Project	New Requirement	£935,000
Heavy Appliance Annual Inspections and Related Services	2026/2027	Project	BAU	£550,000
Modification of Welfare Vehicles	2026/2027	Project	New Requirement	£400,000
Fuel Site Management	2026/2027	Non-Contract Spend	Non-Contract Spend	£400,000
Vehicle Installation Services	2026/2027	Project	Non-Contract Spend	£400,000
Testing Maintenance of Garage Equipment	2026/2027	Non-Contract Spend	Non-Contract Spend	£361,486
Workwear	2026/2027	Non-Contract Spend	Non-Contract Spend	£250,000
Vehicle Recovery Services	2026/2027	Project	Non-Contract Spend	£100,000
Vehicle Spare Parts & Workshop Consumables	2027/2028	Project	BAU	£4,500,000

OPERATIONAL DELIVERY				
Title	**Due date**	**Activity**	**Type**	**Estimated Value (£)**
Provision of Water Carriers	2026/2027	Project	BAU	£500,000
Control Units New Dimensions Assets	2026/2027	Project	BAU	£460,000

PEOPLE				
Title	**Due date**	**Activity**	**Type**	**Estimated Value (£)**
Temporary Staff Framework	2026/2027	Project	BAU	TBC
Psychometric Testing Services	2026/2027	Project	BAU	£260,383
Ill Health Retiral IQMP Services	2026/2027	Project	BAU	£250,000
iTrent Contract Extension	2026/2027	Contract Extension	BAU	£230,000
My Job Scotland Website	2026/2027	Project	BAU	£121,560
Collective Learning Partnership	2026/2027	Project	BAU	£96,000
NFCC Supervisory & Middle Manager Programme Licences	2026/2027	Project	BAU	£50,000
Pay and Reward Review Phase 2	2026/2027	Quick Quote	New Requirement	£50,000
Independent Confidential Reporting Line	2026/2027	Quick Quote	BAU	£40,241
ALICE AI Software	2026/2027	Project	New Requirement	£36,000
Ill Health Pension Appeal Boards & Reports	2027/ 2028	Project	BAU	£162,000
Asbestos Medicals	2027/ 2028	Project	BAU	£450,000
Health and Wellbeing Management System	2027/2028	Project	BAU	£172,000
Flood and Water Rescue Accreditation	2027/2028	Project	BAU	£94,000
External Physiotherapy Services	2027/2028	Quick Quote	BAU	£49,000
Medical Appeals Board Services	2027/2028	Project	BAU	TBC

PREVENTION				
Title	**Due date**	**Activity**	**Type**	**Estimated Value (£)**
Provision of Enhanced Warning and Signage Equipment	2026/2027	Project	New Requirement	TBC
Provision of Hydrant Inspection and Maintenance Equipment	2026/2027	Project	BAU	TBC
Provision of Prevention Database	2026/2027	Project	New Requirement	TBC
Provision of Hydrant Management System	2026/2027	Project	New Requirement	TBC
Provision of OI Management System	2026/2027	Project	New Requirement	TBC
Provision of Phase 2 Museum Website	2026/2027	Quick Quote	New Requirement	TBC
Fire Retardant Textiles	2026/2027	Project	BAU	£600,000
Provision of Protection Officers Training	2026/2027	Project	BAU	£337,122
Provision of VR Goggles	2026/2027	Project	New Requirement	£200,000
Provision of Smoke and Heat Detectors	2026/2027	Project	BAU	£51,860
Provision of a Wildfire Intelligence Tool	2026/2027	Project	New Requirement	£49,500
Provision of Community Risk Index Model CRIM	2026/2027	Project	BAU	£25,000
Provision of Analysing Resilience Trg (SCQF Level 7)	2026/2027	Quick Quote	BAU	£7,461

PPE / EQUIPMENT				
Title	**Due date**	**Activity**	**Type**	**Estimated Value (£)**
Small Handheld Tools and Power Tools	2026/2027	Project	BAU	TBC
Framework Direct Award Supported Business for Mattresses	2026/2027	Project	New Requirement	TBC
Provision of Drones	2026/2027	Quick Quote	New Requirement	TBC
Self Contained Breathing Apparatus	2026/2027	Project	BAU	£12,000,000
NFCC Fire Kit	2026/2027	Project	BAU	£11,760,000
Provision of Wildland PPE	2026/2027	Project	BAU	£3,205,000
Provision of Engineering Inspections	2026/2027	Project	BAU	£1,300,000
Provision of Medical and Industrial Gases	2026/2027	Project	BAU	£900,000
Lay Flat Fire Delivery Hose	2026/2027	Project	BAU	£850,000
Provision of Disposable PPE	2026/2027	Project	BAU	£840,000
Provision of BA Compressors	2026/2027	Project	New Requirement	£800,000
Thermal Image Cameras (incl. Intrinsically Safe)	2026/2027	Project	BAU	£300,000
Provision of Uniform and Workwear	2026/2027	Contract Extension	BAU	£250,000
Provision of Powered Rescue Equipment	2026/2027	Contract Extension	BAU	£250,000
Provision of Smoke Curtains	2026/2027	Project	BAU	£250,000
Provision of Airbags	2026/2027	Project	BAU	£220,000
Servicing / Maintenance / Repair of BA Compressors	2026/2027	Contract Extension	BAU	£165,000
Provision of Light Portable Pumps	2026/2027	Contract Extension	BAU	£160,000
Contract Extension Water Rescue PPE	2026/2027	Contract Extension	BAU	£150,000
Defibrillators	2026/2027	Contract Extension	BAU	£130,000
Provision of Medical Supplies	2026/2027	Contract Extension	BAU	£60,000

Fire Fighting Equipment Standpipes etc	2026/2027	Project	BAU	£60,000
Provision of Trauma Care Back Packs	2026/2027	Project	BAU	£47,500
Provision of Portable Fume Cabinets	2026/2027	Quick Quote	New Requirement	£40,000
Provision of Servicing of SFRS Boats	2026/2027	Non-Contract Spend	Non-Contract Spend	£37,200
Semi Rigid Fire Delivery Hose	2026/2027	Project	BAU	£37,000
Hapsite Smart Plus Maintenance Services	2026/2027	Contract Extension	BAU	£33,395
Provision of USAR Helmets	2026/2027	Non-Contract Spend	New Requirement	£22,450
Fluid Transfer Equipment Fire Fighting Branches	2026/2027	Contract Extension	BAU	£18,500
Provision of Backpack Sprayers	2026/2027	Non-Contract Spend	Non-Contract Spend	£14,000

TSA				
Title	**Due date**	**Activity**	**Type**	**Estimated Value (£)**
Wildfire Technical Burns Training	2026/2027	Project	BAU	TBC
(W) Treadmills and Other Non Weight Bearing Equipment	2026/2027	Project	New Requirement	TBC
Nilo Training	2026/2027	Project	BAU	TBC
(W) Provision of Optical Aids	2026/2027	Non-Contract Spend	BAU	TBC
Provision of HAZMAT Scientific Advisory Services	2026/2027	Project	BAU	£1,587,897
Replacement for LCMS PDR PRO System	2026/2027	Project	New Requirement	£1,520,674
Scrap Cars Regulation 33	2026/2027	Project	BAU	£1,200,000
(W) Occupational Physician Provider - Health Services	2026/2027	Project	BAU	£807,040
Timber for Operational and Training Requirements	2026/2027	Project	Non-Contract Spend	£608,112
IOSH & NEBOSH Training Requirements	2026/2027	Project	BAU	£500,000
(W) Occupational Health Services Variation 03	2026/2027	Contract Variation	BAU	£360,000
(W) Gymnasium Equipment Maintenance	2026/2027	Project	BAU	£250,000
(W) Specialist Medical Supplies	2026/2027	Project	BAU	£243,750
Training Scheduling System	2026/2027	Project	New Requirement	£100,000
Provision of Catering for Dumfries Training Courses	2026/2027	Quick Quote	BAU	£50,000
(W) Equipment Calibration Services	2026/2027	Quick Quote	BAU	£47,790
(W) Post Incident Support Extension 2	2026/2027	Contract Extension	BAU	£25,500
Provision of Pre-Hospital Trauma Life Support Training	2026/2027	Quick Quote	BAU	£24,960
Provision of Training Systems Variation 01	2026/2027	Contract Variation	New Requirement	£12,800
(W) Cartwright Software - Fitness Software	2026/2027	Quick Quote	BAU	£9,000
Provision of Manufacturer Instructor Aerial Appliance Course	2026/2027	NCA	New Requirement	£8,715
RYA VHF Radio Training Materials and Certification	2026/2027	NCA	BAU	£6,000
Provision of Bulk Calcium Hydroxide	2026/2027	Quick Quote	BAU	£5,694

(W) Employee Assistance Programme Additional Bundles	2026/2027	Contract Variation	BAU	£3,180
High Reach Appliance Instructor/Operator Training Services	2027/2028	Project	BAU	£700,000
(W) Employee Assistance Programme	2027/2028	Contract Extension	BAU	£106,000
External Physiotherapy Services	2027/2028	Quick Quote	BAU	£49,000
Driving Examiners Course	TBC	NCA	New Requirement	£15,000

Appendix Ci. Robertson Facilities Management (RFM) Hard FM Contract

Contractor: Robertson Facilities Management

Summary

The Hard Facilities Management contract delivered by Robertson Facilities Management continues to provide significant social, economic and environmental benefits in addition to the delivery of core facilities management services. Throughout the reporting period, the contract supported local businesses, workforce development, sustainability objectives and community wellbeing through a range of initiatives delivered across Scotland. Performance against a number of agreed community benefit commitments has met or exceeded target levels, demonstrating the wider value generated through the contract.

Supply Chain and Economic Impact

The contract continues to support local economic development through extensive engagement with SMEs, supply chain partners and supplier development initiatives.

- Approximately 81% of subcontracted expenditure was directed to Small and Medium-sized Enterprises (SMEs), supporting local businesses and regional economic growth.
- More than 1,050 hours of supply chain support activity were delivered through subcontractor forums, pre-start meetings, health and safety meetings, workshops and supplier engagement events.
- Around 158 hours of Meet the Buyer activity were delivered through local and national supplier engagement events.
- Participation in regional and national Meet the Buyer events helped raise awareness of contract opportunities and encourage participation from local suppliers.
- Supply chain partners were provided with access to business support, sustainability training and accredited learning opportunities through Supply Chain Sustainability School programmes and related supplier development initiatives.
- Engagement was undertaken with social enterprises, third sector organisations and voluntary sector partners to identify opportunities to increase participation within the contract supply chain.

Environmental Sustainability and Climate Change

A range of initiatives were undertaken to support carbon reduction, energy efficiency and waste reduction objectives across the SFRS estate.

- Carbon reduction projects delivered through the contract have generated approximately 3,600 tonnes of carbon savings to date.
- Energy efficiency improvements included the installation of electric vehicle charging infrastructure, boiler replacement programmes, roof replacement projects and window upgrades.
- A major solar energy installation project was completed to support decarbonisation and renewable energy objectives.

- Approximately 8,420 miles were travelled using low-emission vehicles in support of contract delivery.
- All company vehicles supporting delivery of the contract are hybrid or electric vehicles.
- Waste management initiatives and recycling partnerships continued to divert significant levels of waste from landfill.
- Waste diversion performance of approximately **98%** was achieved through recycling and recovery initiatives.
- Ongoing monitoring of energy and carbon performance continues to support the SFRS Climate Change Response Plan and wider sustainability objectives.

Fair Work, Workforce Development and Skills

The contract continued to support Fair Work principles, workforce wellbeing and skills development across the workforce and supply chain.

- Ongoing monitoring and reporting of gender pay gap performance was undertaken alongside wider Diversity, Equity and Inclusion initiatives.
- A Diversity, Equity and Inclusion Strategy and supporting policies were implemented to promote equality and inclusion within the workforce.
- Regular pay reviews and Fair Work initiatives were undertaken throughout the reporting period.
- Approximately 1,650 employees benefited from wellbeing programmes delivered through the contract.
- Wellbeing support included flexible working arrangements, wellbeing forums, mental health support, Mental Health First Aider provision, physical wellbeing initiatives and employee assistance programmes.
- Around 240 apprenticeship weeks were delivered during the reporting period, supporting apprenticeship opportunities and workforce development across a range of trades and disciplines.
- Apprenticeship and training programmes continued to provide practical learning and career development opportunities for young people entering the construction and facilities management sectors.
- Equality, diversity and inclusion training continued to be provided to employees and supply chain partners.

Community Benefits and Social Value

The contract has delivered a wide range of community benefits and social value initiatives supporting local communities across Scotland.

- Approximately £13,500 was provided in charitable donations and in-kind support during the reporting period.
- Beneficiaries included the Fire Fighters Charity, Samaritans, SFRS Family Support Trust, Rett UK, Start Up Stirling and Fresh Start.

- Community projects included the installation of defibrillators within local communities and support for a range of local initiatives and charitable causes.
- Support was provided for youth volunteer schemes, schools, colleges and employability initiatives.
- Mentoring, employability support and curriculum engagement activities were delivered to support young people and individuals seeking employment opportunities.
- Financial and practical assistance was provided to community organisations through donations of materials, labour and professional expertise.
- Health and wellbeing initiatives included mental health awareness activities, coffee mornings, wellbeing walks and campaigns promoting physical and mental wellbeing.
- Community engagement activity was undertaken with local authorities, educational establishments, community groups and SFRS personnel to identify and deliver local priorities.
- More than 410 hours of volunteering activity were delivered by employees in support of local communities and charitable initiatives.
- Ongoing support was provided to older, disabled and vulnerable people through partnerships with care homes, schools and community organisations.
- Community initiatives supported organisations assisting older people, disabled individuals and vulnerable groups across multiple local authority areas.
- Activities were undertaken to strengthen community resilience, improve wellbeing and support social inclusion within communities served by the Scottish Fire and Rescue Service.

Appendix Cii. Sodexo Soft FM Contract

Contractor: Sodexo

Summary

The Soft Facilities Management contract delivered by Sodexo continues to generate significant social, economic and environmental benefits in addition to the provision of core services across the Scottish Fire and Rescue Service estate. Through investment in workforce development, environmental sustainability, community engagement, charitable initiatives and responsible resource management, the contract has delivered measurable outcomes supporting SFRS priorities and wider community wellbeing objectives. The contract demonstrates how procurement can deliver benefits beyond service delivery, creating positive impacts for employees, communities and the environment.

Workforce Development and Skills

The contract continues to support workforce development through training, career progression and employee wellbeing initiatives.

- 380 hours of training were delivered to contract staff during the reporting period.
- 330 frontline training modules were completed.
- 18 colleagues completed the Bronze Cleaning Training Academy.
- 2 colleagues completed Bronze Security Training, with a further colleague progressing towards Gold Security Training.
- 4 colleagues completed First Aid qualifications and a further 3 colleagues commenced Mental Health First Aid training.
- Colleagues participated in career development programmes including the Aspiring Frontline Managers Programme and the Accelerate Programme.
- Training and development activities contributed to workforce capability, employee engagement and long-term career progression.

Environmental Sustainability and Climate Change

The contract continues to support sustainability objectives through waste reduction, biodiversity enhancement and carbon reduction initiatives.

- Food waste was reduced by 49% through the use of the WasteWatch programme.
- Food waste prevention measures avoided approximately 9 tonnes of CO_2 emissions, conserved water equivalent to 31,199 bathtubs, and helped preserve an estimated 2,333 meals.
- Waste equivalent to £1,039 was prevented through food waste reduction initiatives.
- Zero waste was sent to landfill during the reporting period.
- Waste sent for disposal reduced by 11.49 tonnes compared with the previous year.
- Waste recovery increased by 20.65 tonnes, supporting more sustainable waste management practices.

- Recycling performance increased to 47% across the contract.
- Through the use of electric vehicles, approximately 35,000 miles were travelled resulting in an estimated reduction of 6.4 tonnes of CO_2e emissions.

Biodiversity and Natural Environment

A range of initiatives were undertaken to support biodiversity and environmental enhancement across the SFRS estate.

- 14 SFRS locations participated in the national No Mow May campaign.
- Every participating site recorded an increase in plant species and plant cover.
- 30 new plant species were identified across participating sites.
- Increased pollinator activity was observed, including bumble bees, hoverflies and other beneficial insects.
- A bug hotel was created at Bellshill Fire Station to support local biodiversity.

Circular Economy

The contract supply chain continues to deliver environmental and social value through waste diversion, reuse and sustainable procurement initiatives.

- Partnership with Waste to Wonder enabled the reuse and redistribution of surplus furniture and equipment.
- 725 items were collected and diverted for reuse rather than disposal.
- 21,541kg of equipment was retained in productive use through reuse initiatives.
- Furniture with an estimated value of £40,863 was donated to support schools, charities and community organisations.
- Reuse activities generated an estimated carbon saving of more than 49 tonnes.

Sustainable Supply Chain

The contract supply chain continues to support environmental sustainability and resource efficiency objectives through partnership working and circular economy initiatives.

- Working with recycling and resource recovery partner Enva, 30 sites transitioned from landfill disposal to alternative waste recovery methods, resulting in approximately 5 tonnes of waste being diverted from landfill.
- Supply chain partners continued to invest in sustainability initiatives supporting waste reduction, resource efficiency and environmental protection.

Community Benefits and Social Value

The contract continues to deliver tangible benefits to local communities through volunteering, charitable support, fundraising and community engagement activities.

- Contract staff completed 65 volunteering hours during the reporting period.
- More than £5,300 was raised in support of local communities and charitable causes.
- Sodexo sponsored the annual SFRS Santa Dash, contributing £4,000 in support of the Fire Fighters Charity.
- Colleagues donated 100 selection boxes to firefighters working during the Christmas period.
- Three community breakfast clubs were hosted within fire stations, helping to strengthen community engagement and local connections.
- Employees supported Fareshare through volunteering activity and the donation of 258kg of food to help address food poverty.
- Fundraising activities generated more than £1,100 for charities including Macmillan Cancer Support and Stop Hunger.
- Colleagues supported community and charitable initiatives including food bank collections, Royal British Legion fundraising activities and professional mentoring through career progression programmes.

Appendix Ciii Alloa Fire Station

Project: Alloa Fire Station Reconfiguration

Contractor: Morgan Sindall Construction (SCAPE Framework)

The Alloa Fire Station redevelopment project demonstrates how procurement can deliver benefits beyond the core contract requirements. Through targeted employability, education, community support and health initiatives, the project has generated tangible social value outcomes for local people and organisations while supporting SFRS's wider community wellbeing objectives.

The project has exceeded a number of the social value targets agreed at contract award, demonstrating a strong focus on supporting the local economy, workforce development and sustainable delivery.

Local Economic Impact

- 67% of project spend was directed to suppliers located within 20 miles of the project, significantly exceeding the agreed target of 10%, helping to maximise economic benefit within the local area.
- 56% of total spend was awarded to Small and Medium-sized Enterprises (SMEs), surpassing the target of 50% and supporting growth within the local business community.
- 28% of the workforce engaged on the project lived within 20 miles of the site, almost three times the target of 10%, creating employment opportunities and retaining economic benefits locally.

Employment and Skills Development

- 27.3 apprenticeship weeks were delivered through the project compared with a target of 15 weeks, providing practical training and career development opportunities within the construction sector.
- 18 hours of employability support were provided to young people, significantly exceeding the target of 5 hours through engagement with local schools and careers events.

Environmental Performance

- The project recorded 4,868 miles travelled using low or zero-emission vehicles, substantially exceeding the target of 200 miles and contributing towards reduced carbon emissions associated with project delivery.

Community Wellbeing

- £1,200 of social value investment was delivered through initiatives supporting healthier, safer and more resilient communities, exceeding the agreed target of £500.
- A range of education, health and community engagement activities were undertaken throughout the reporting period to support local people and organisations.

Employability and Career Skills

- World of Work Taster Event, which involved 18 pupils from Wallace High School participating in CV writing and interview skills workshops delivered by project supply chain partner FES.
- Pupils received practical guidance on career pathways, job applications and interview techniques, helping improve employability awareness and confidence.

Education and STEM Engagement

Sunnyside Primary School STEM Workshop

- A STEM workshop delivered in partnership with Nil By Mouth encouraged pupils to develop teamwork, communication and problem-solving skills through practical construction-related challenges.
- The activity promoted interest in STEM subjects while demonstrating the value of collaboration and creative thinking.

Health and Wellbeing

Healthy Employee Health Checks

- Health screening sessions were delivered for Fire Station personnel and project supply chain staff.
- Services included prostate cancer screening, thyroid testing and blood pressure assessments.
- A total of 18 individuals participated in the programme, promoting preventative healthcare and wellbeing within the workplace.

Appendix Civ. Stirling Fire Station

Project: Stirling Fire Station Reconfiguration

Contractor: Morgan Sindall Construction (SCAPE Framework)

Key Outcomes Delivered

Summary

The Stirling Fire Station project demonstrates how procurement can deliver benefits beyond the core contract requirements. Through targeted employability, education, community support and health initiatives, the project has generated tangible social value outcomes for local people and organisations while supporting SFRS's wider community wellbeing objectives.

The project has delivered significant social value outcomes across the local economy, workforce development, environmental sustainability and community wellbeing, exceeding a number of the targets agreed at contract award.

Local Economic Impact

- 59% of project spend was awarded to SMEs, exceeding the target of 50% and supporting local and regional businesses within the supply chain.
- 66% of project spend was directed to suppliers located within 20 miles of the project, substantially exceeding the target of 10% and maximising economic benefit within the local area.
- 20% of the workforce engaged on the project lived within 20 miles of the site, double the target of 10%, creating local employment opportunities and retaining economic value within the community.
- The project generated £4,011.51 of ethical supply chain value and support, significantly exceeding the agreed target.

Employment and Skills Development

- 20 hours of support for young people entering work were delivered through careers events and employability activities, exceeding the target of 5 hours.
- 395 staff hours were invested in school and college engagement activities, almost double the target of 200 hours, helping to raise awareness of careers in construction and the built environment.
- 14.3 apprenticeship weeks were delivered during the reporting period, providing practical training and industry experience for apprentices working on the project.

World of Work Employability Event

- Delivered CV writing and interview skills workshops for 20 pupils from Stirling High School.
- Provided practical employability advice and interview preparation.
- Increased young people's confidence and readiness for future employment opportunities.

Community Wellbeing

- The project delivered £1,463 of social value investment through initiatives supporting healthier, safer and more resilient communities, almost three times the target of £500.
- Community initiatives included employability workshops, STEM education activities, support for local community organisations and health screening programmes benefiting local residents and fire station personnel.

Support for Big Noise Raploch

- Donated outdoor toys and equipment to support activities delivered through the Summer Club programme.
- Contributed to a positive and engaging experience for local children attending the facility.
- Supported a well-established community organisation delivering long-term social benefits within the Stirling area

STEM Engagement

- Supported a STEM workshop at Bridge of Allan Primary School.
- P7 pupils participated in practical design and construction challenges focused on teamwork, communication and problem solving.
- Promoted interest in engineering, construction and STEM-related careers.

Environmental Performance

- The project incorporated sustainable delivery measures, including the use of low or zero-emission vehicles during construction activities.

Work Experience Placement

- Hosted an S6 pupil from Clyde Valley High School on site.
- Provided experience of construction site management, health and safety processes, inspections and project delivery activities.
- Offered direct insight into careers within the construction sector.

Community Health and Wellbeing Initiative

- Delivered a health screening event in partnership with The Healthy Employee.
- Provided preventative health checks including prostate cancer screening, thyroid testing and blood pressure assessments.
- 28 individuals participated, including local residents and Stirling Fire Station personnel.
- Promoted early intervention, health awareness and community wellbeing.

Appendix Cv. Kilmarnock Fire Station

Project: Kilmarnock Fire Station Reconfiguration

Contractor: Morgan Sindall Construction (SCAPE Framework)

Although the refurbishment project remains ongoing, it has already generated significant social value through local employment, support for SMEs, skills development, educational engagement, health and wellbeing initiatives, and environmental improvements. Further benefits are expected to be delivered as the project progresses towards completion.

Economic Benefits

- 79% local supply chain spend within 20 miles.
- 98% SME spend, significantly exceeding the 50% target.
- Ethical supply chain spend and support recorded at £9,949.
- 45% local labour employed from within 20 miles, significantly exceeding the agreed target.

Skills and Employment

- Apprenticeship opportunities delivered (15.3 weeks against a target of 15 weeks).
- Support for young people into work through employability activity.
- A CV writing and interview skills workshop for pupils from Kilwinning Academy, helping young people develop employability skills and improve readiness for future employment opportunities.

Community Benefits

- STEM workshop delivered to pupils at Gargieston Primary in partnership with Nil By Mouth, encouraging teamwork, problem solving and collaborative learning.
- Investment of £1,200 in initiatives supporting healthier, safer and more resilient communities.
- School and college engagement activity exceeding target levels.

Health and Wellbeing

- Delivery of The Healthy Employee programme for operational crews and supply chain partners.
- Health screening included blood pressure checks, thyroid screening and PSA testing.
- Provision of wellbeing advice and signposting to additional support services.

Environmental Benefits

- 1,505 miles travelled using low or zero-emission vehicles against a target of 200 miles.